

ANNUAL PROGRESS REPORT (2023 – 2024)



Vikas Sansthan

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Preface

First of all we would like to pay gratitude to all our supporters, well-wishers and senior, junior colleagues who are the main players of the achievements of this year 2023-2024. Thank you for standing by us in this journey of change

We do not feel satisfactions only as taken the photographs, reports, and holding of the programmes while correct is this that we feel satisfactions through our target group/freed child labour and their parents especially mothers as they are satisfied by their solving the problems.

We work for peace among humans. We have no need for discrimination among human society. Our society makes rules different for male and females because the majority of people are not aware of the rules of God or nature. This was a big issue for us social reformers. We do not know male is special among human society. Every human is equal. No matter male and female so there is no requirement for differentiations. We are talking about gender discrimination. Without equal opportunity given to every citizen society cannot be better.

Every parent needs to give full opportunity to their children for development. No need to know who is male or female. In this year we eliminate thousands child labour from brick kiln, glass and bangles and carpet industry in those 90 % are girls. It means the people in the society are doing discrimination among their children. The parents are giving the opportunity to their children according the gender it means all the opportunity got boys for economic, social and physical development and girls are preparing for marriage and they are doing chore works in the parent's houses and after marriage husband ' s house . We have organised so many awareness camps, health camps, and training sessions for the communities and workers against gender discrimination for achieving the goal. Goal is this that every child should be free from child labour and join to compulsory education and never got discrimination in life and development. There is no matter that that is girl child labour or boy child labour.

We see in society male are dominant in the society and in the poor sections of the society the majority are the drinkers. But female means mother of the child labour are fully weak because they have no education, economic and social power. They are not getting rights to participation for any decision. So we have done in this year empowerment work for the mothers of the child labour.

Our target is clear to free every child who is doing labour in any industry under the age of 18 no matter male or female. Gender discrimination should be removed

from society immediately because girls and women are facing many problems in their development. They are not able to fulfill their dreams.

Child labor cannot accept in anywhere in the society. In this report, you will also find inspiring case studies, a testament to the resilience of the human spirit, and the transformative power of collective action. We have tried to capture our journey through the year in this report, but the real impact of our work goes beyond these pages. It resides in the smiles of the children we have helped, the empowered women who are now leading change in their communities,

We have made efforts towards building capacities, and our progress reports showcase the tangible difference we are making in this domain. Livelihood improvement, public participation in development, and generating awareness on public issues have been our other key focus areas. We have conducted various activities to facilitate capacity building, training, and meetings, along with exposure activities and visits.

This year, we continued our mission to liberate and uplift victims of child labour, undertaking numerous campaigns, and organising parents' meetings to raise awareness about this pressing issue. We have strived to provide education to these liberated children, striving to bring them into the mainstream society where they can flourish and realize their potential. From providing mid-day meals, distributing uniform, stationery, books to arranging recreational and cultural activities for freed child labour,

In the reality of education, our focus was not limited to just conventional schooling. We have made strides in providing Non-Formal Education (NFE) for liberated child labour victims, computer training, and sponsorship programmes. Our trainers have undergone rigorous training to ensure that they provide the best possible education to the children in our care.

We reaffirm our commitment to our mission and invite you all to join us in our journey towards creating a more equitable and just society. Thank you for standing by us in this journey of change. Your continued support and faith in our mission empower us to reach out to more people and amplify our impact. We look forward to your continued partnership as we set forth on new endeavours

in the year ahead. Together, let's continue to make a difference, one step at a time.

Section 1 About Vikas Sansthan

Vikas Sansthan was initiated in 2002 to prevent and protect the children and poorest section of society against exploitation, injustice, humiliation, discrimination and create a better society. Vikas Sansthan, established with a resolute determination to combat child labour and empower affected communities, has been at the forefront of addressing the multifaceted challenges faced by child labour victims and their families. The organisation's work is centred on the Firozabad and Agra district of Uttar Pradesh, where it has implemented a wide array of programmes aimed at providing comprehensive support to the children and communities it serves.

Vikas Sansthan is committed to combating child labour victimization and uplifting the lives of affected children and their families in the Firozabad and Agra district of Uttar Pradesh, India. With a focus on the Glass and Bangle Industries, Carpet Industries, and Brick Kilns industries, the organization strives to liberate and rehabilitate child labour victims by providing them with education and opportunities for social integration. Through its various funded and non-funded projects, Vikas Sansthan empowers communities by creating their collectives like Baal Panchayat, Child Rights Protection Committee, Adolescent Groups, Self-Help Groups (SHGs) and Federations of mothers of liberated child labour victims, promoting socio-economic growth towards safeguarding & protection of child rights.

Mission, Vision, and Objectives of Vikas Sansthan

Vision

A society free from exploitation, where the people, especially women and children are not discriminated on the basis of their sex, caste, creed and religion.

Mission

The strive for a society where the poor and marginalized and disadvantaged sections can progress towards socio-economic development by reducing poverty through eradication and rehabilitation of Child Labour victim, empowerment of women and providing better access to health care and educational opportunities for the community

Objectives

- To liberate child labour victims from exploitative industries and ensure their rehabilitation through education, skill development, and social reintegration.
- To establish and strengthen Self-Help Groups (SHGs) and Federations of mothers of liberated child labour victims, thereby improving their families' socio-economic status.
- To create collectives of children, adolescents, parents, and mothers to protect and safeguard child rights and promote community participation in development.
- To collaborate with Government agencies, Social Organisations, and other stakeholders to address the root causes of child labour and create sustainable solutions.
- To raise awareness about child rights, education, and social issues among the general public, policymakers, and stakeholders.

Through its mission, vision, and objectives, Vikas Sansthan aims to make a lasting impact on the lives of child labour victims and their families, working tirelessly to transform communities and build a brighter future for all.

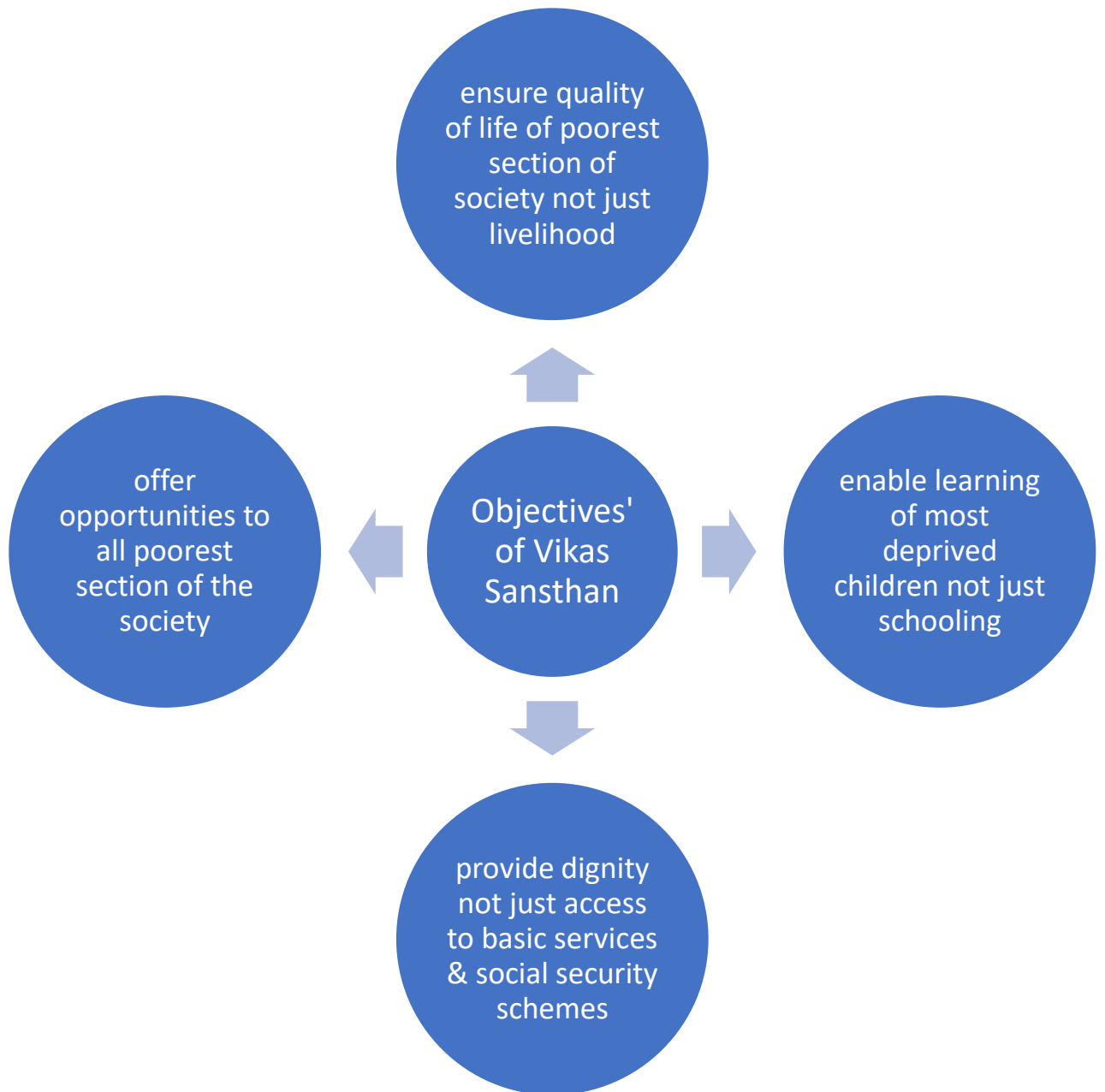
Over the year, Vikas Sansthan has been contributing in transformation of lives of children and poorest section of society with focus on child labour prone families. The organization has been continuously functioning for enabling lives of the marginalized groups through sustainable and scalable interventions in child labour prone zone of Firozabad and Agra district of Uttar Pradesh.

Strategies of Vikas Sansthan

Vikas Sansthan has been working to reduce and eliminate child labour in glass, bangle & carpet industry by using a combination of the followings strategies:

- Identifying the root causes which force families and communities to allow children to be engaged in labour
- Awareness-generation and mobilization of families and communities against the exploitation of children
- Formation & Strengthening community & children collectives in tune with child protection system
- Education access first in bridge school and afterward into formal schools
- Improving quality and relevance of education and addressing exploitation / discrimination violence in schools
- Sustainable Livelihood and skill development to improve the social & economic situations of families and to reduce the “need” to send children to work
- Empowering communities with the knowledge to demand for proper implementation of employment schemes, food security and access to all government provisions / schemes as per eligibilities
- Working towards convergence to prevent child labour and rehabilitate existing child labourers
- Policy and Media Advocacy towards addressing issues related to safeguarding & protection of child rights
- Concurrent Monitoring & Evaluation to ensure effectiveness and sustainability of the different programmes / projects

With above highlighted strategies, Vikas Sansthan’s redefined objectives are presented below...



Section 2 Approach of the Organization towards saying No to Child Labour



Section 3 Processes followed towards liberation of child labour victims

Vikas Sanmsthan has been working towards elimination of child labour from glass & bangle, carpet and brick kiln industry in rural and urban slum locations of Firozabad and Agra districts of Uttar Pradesh. In due course of the intervention, the organization has identified ranges of vulnerabilities & marginalization is being faced by child labour families. These vulnerabilities and marginalization are as follows

Towards addressing of above-mentioned vulnerabilities and marginalization, Vikas Sansthan has been following a comprehensive and intensive processes to address the marginalization as well as elimination of child labour through education & livelihood rehabilitation and increasing the pace of realization over government schemes / programmes in favour of liberated child labour & their families as unit.

Section 4 Highlights of the year 2023- 2024

Identification of child labour through door to door survey and campaigning – 05 door to door survey was done and 05 public campaign was organized in the year 2023-2024 – **916 child labour identified during the annual year 2023-2024**

Awareness Generation towards negative impacts of child labour and societal norms, social taboos, stigma and prejudice mindsets and motivating parents – total of 10 awareness camps organized during the reporting annual years, which played a pivotal role in challenging societal norms, fostering support for our mission to eliminate Child Labour victim, and creating a conducive environment for the rehabilitation and education of liberated child labour victims.

Meeting with Parents and child labour – total of 05 parents meeting organized in which 200 parents and 400 children participated and express their solidarity and support towards elimination of child labour and protection & safeguarding of child rights as well as reducing incidences of gender discrimination

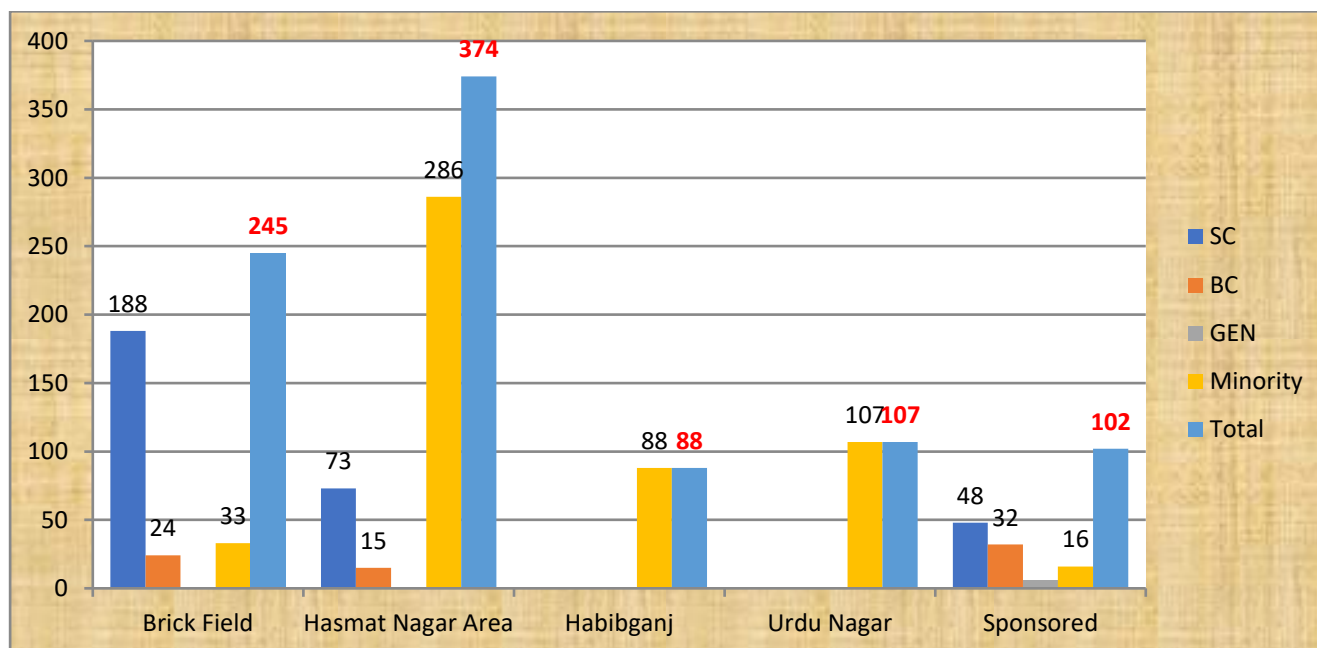
Education integration – Total of 814 liberated child labour with 601 girls joined into 25 NFE centre and completed their education. Further 211 with 144 girls NFE attended and Sponsored children mainstreamed into formal. 10 school chalo abhiyaan was organized which helped in direct mainstreaming children of freed child labour and admission into NFE centre as well. This helped in bridging the education gap. It has also ensured that every child has the opportunity to learn, grow, and thrive in a supportive and stimulating environment. Regular assessment is being also done by the instructors to know about learning progress.

Mainstream Children Details

SN	Area	Boys	Girls	Total
1.	Habibganj	8	15	23
2.	Urdu Nagar	7	19	26
3.	05 Slum of Hasmat Nagar	28	32	60
4.	Azad Nagar (Sponsored Children	24	78	102
Total		67	144	211

Details of Studying Children in Non-Formal education Center

S. N.	Area Name	SC		BC		GEN		MINORITY		Total		Grand Total
		BOY	GIRL	BOY	GIRL	BOY	GIRL	BOY	GIRL	BOY	GIRL	
1	06 Brick Field of Pinahat block, Distt Agra	100	88	15	9			13	20	128	117	245
2	05 Slum of Hasmat Nagar Area	14	59	1	14			95	191	110	264	374
3	Habibganj							17	71	17	71	88
4	Urdu Nagar							36	71	36	71	107
	Total -	114	147	16	23	0	0	161	353	291	523	814
Children Study in Formal School												
	Azad Nagar (Sponsored)	10	38	12	20	1	5	1	15	24	78	102
	Grand Total -	124	185	28	43	1	5	162	368	315	601	916



Details of Class Wise Studying Children

S. N.	Name of the Centre	C1		C2		B1		B2		A		TOTAL		G T
		BOY	GIRL	BOY	GIRL	BOY	GIRL	BOY	GIRL	BOY	GIRL	BOY	GIRL	
1	06 Brick Field of Pinahat block, Distt Agra	61	61	37	32	30	24					128	117	245
2	05 Slum of Hasmat Nagar Area	87	194	23	48	0	22					110	264	374
3	Habibganj	15	42	2	21	0	8					17	71	88
4	Urdu Nagar	31	33	5	38	0	0					36	71	107
Sponsored Children Study in Formal School (Class 1- 5, Class 2-3, Class 3- 14, Class 4-12, Class 5-19, Class 6-16, Class 7-17, Class 8-9, Class 9-3, Class 10-4)														
5	Azad Nagar (Sponsored)	Class 01 st To 10 th										24	78	102
	Grand Total -	194	330	67	139	30	54					315	601	916

Training of NFE instructors on joyful learning & teaching learning methodology – total of 05 training was held for **33 NFE instructors** on joyful learning & teaching methodology

Vikas Sansthan successfully implemented sponsorship programmes for 50 freed child labour during the Annual Year 2023-24, who have not only studied in mainstreamed formal school but received support of education fees, dress, shoes, stationaries & bags and teaching material.

Recreational Activities – Vikas Sansthan has conducted range of recreational activities during the Annual Year 2023-2024. Drawing Competition, Cultural competition & participation, important days celebration, cultural activities and sport competition was organized. Total of 20 recreational activities organized in which approx. 300 children participated and enhanced their inner skills & talents.

Computer Training – Total of 100 children attended computer training and enhanced their skills in computer education.

Skill development and vocational training

Total of 50 women / adolescents / youth received vocational training in tailoring & stitching, mobile repair and carpentry trades. Trained participants moved towards jobs and self-employability

Integration of freed child labour into society – Vikas Sanasthan has created awareness and built capacities of children, adolescents and parents on child rights – right to participate, right to survive, right to security and right to participation. This awareness helped in integration of child labour & their families into mainstreamed society

Health Camps - Vikas Sansthan actively worked on several health initiatives, focusing on health check-up camps for liberated child labour victims and their families. The purpose of the health camp was to diagnose and provide treatment as per ailments, spreading awareness about the adverse effects of child labour, and encouraging families to avail of Government health services. **Total of 04 Health camps in 17 Slums and brick kiln Areas were organized benefited 1197 children and their parents during the reporting year 2023-2024.**

The following diseases and health conditions were checked and treated during the camps - Respiratory Diseases, Musculoskeletal Conditions, Gastrointestinal Disorders, Anemia, Skin Conditions, Infections and Infestations and Women's Health Conditions. During the camps, it was not just about diagnosing and treating these conditions but also about raising awareness. The community members were educated about the symptoms of these diseases, their causes, and preventive measures. During each camp, medicines were provided to the patients based on their symptoms and the diagnosed diseases. These medicines were given for at least three days to ensure immediate relief and proper treatment.

SN	Area	Date	No of participant
1	05 Slum of Hasmat Nagar Area	03 To 05 August 2023	362
2	Habibganj	10-08-2023	108
3	05 Slum of Hasmat Nagar Area	25 To 27 January 2024	413
4	06 Brick Field block Pinahat Distt Agra	09 To 12 March 2024	314
Total			1197

Mid-Day Meal Support – Vikas Sansthan provides mid-day meal to NFE attending children. The purpose is to provide a balanced meal to all children at these centres every day, supplemented with seasonal fruits and biscuits rich in vitamins. This daily intake of nutritious food has significantly reduced malnutrition rates among the child labour victims, leading to improved health, increased weight, and enhanced energy levels. **A total of 245 children across 06 different NFE centres benefited from this Mid-Day Meal programme during the Annual Year 2023-2024.** The menu varied daily, including a variety of pulses, green vegetables, seasonal fruits, Flattened Rice (Poha), Peanuts, Soybean (Glycine max) Granules, Sweet Porridge, Rice, Green Gram Split, Savory Porridge with Soybean, and biscuits. This diverse diet helped in the holistic physical development of the children, many of whom are malnutrition victims.

Community Mobilization and formation & strengthening of Collectives of children, adolescents and parents

- Baal Panchayat (Children Parliament) has been an integral element of Vikas Sansthan's efforts to empower children and ensure their rights. It has played a pivotal role in promoting children's participation and empowering them. Through its various activities in 2023-2024, it has successfully instilled a sense of responsibility, leadership, and pro activeness among the children. Vikas Sansthan

will continue to support and facilitate the initiatives of Baal Panchayat in the coming years to further strengthen the voice and rights of children. Total of 05 new Baal Panchayat with 200 new members was formed and all together 18 Baal Panchayat with **616 children are functional the reporting period of April 2023 to March 2024**

- Total of 05 new Child Rights Protection Committee with 200 new members was formed and all together 18 Child Rights Protection Committee with **311 parents are functional the reporting period of April 2023 to March 2024**
- Over the past year, Vikas Sansthan has recognised the importance of empowering adolescent girls and has taken significant strides towards this initiative by forming the Adolescent Groups. Adolescent Group is a pioneering initiative focused on the growth, development, and empowerment of adolescent girls in society. These forums aim to create a safe space for adolescent girls, enabling them to voice their concerns, share their experiences, and actively participate in the decisions that affect their lives. They play a critical role in addressing the unique challenges faced by adolescent girls, such as gender inequity, lack of education, and child labour victimization. Vikas Sansthan's engagement with the Adolescent Groups initiative during the year 2023-2024 has been instrumental in empowering adolescent girls in the community. The organisation has facilitated the formation of several Adolescent Groups, with the objective of reducing instances of child labour victimisation, protecting the rights of adolescents, and promoting gender equity.
- During the project period, a total of 26 adolescents became members of 6 Adolescent Groups. Total of 05 new Adolescents Group with 200 new members was formed and all together 18 Adolescents Group with **336 adolescents are functional the reporting period of April 2023 to March 2024**. These groups have been functional and instrumental in safeguarding child rights in their respective areas. They have ensured education for liberated child labour victims by linking them to non-formal education (NFE) centres and promoted health and hygiene measures among adolescents in their communities.
- In this year 2023-2024, the project team took substantial steps to create and animate Child Rights Protection Committees (CRPCs) of parents of child labour and liberated child labour. Total of 05 new Child Rights Protection Committee with 200 new members was formed and all together 18 Child Rights Protection Committee with **311 parents are functional the reporting period of April 2023**

to March 2024. These groups have been functional and instrumental in safeguarding & protecting child rights in their respective areas. They have ensured education for liberated child labour victims by linking them to non-formal education (NFE) centres and promoted health and hygiene measures among adolescents in their communities.

- 10 leadership training was imparted for the leaders / members of collectives on child rights, gender equity, leadership building, functioning of collectives etc during the Annual Year 2023-2024, in which total of 100 leaders of collectives participated and enhanced their competencies & skills
- 05 Exposure was organized for leaders of Baal Panchayat, in which 50 leaders / members exposed with outer world.
- The Training and exposure visit programmes played a vital role in strengthening the capacity of community organisations and officials to address the issue of child labour. By equipping them with knowledge, skills, and resources, the organization fostered a collective and coordinated approach to combatting child labour and ensuring the protection & safeguarding of children's rights. We remain committed to working hand in hand with these organisations and officials to create a society free from child labour, where every child has the opportunity to grow, learn, and thrive.

Gender Development

- Vikas Sansthan has been working to promote a culture of gender equality and reduces the incidences of gender discrimination and atrocities & exploitation. Gender development contributes towards women's growth and progress.
- Total of 05 Gender Training and Workshop was organized in which total of 200 participants attended the programmes and developed their understanding about gender development, gender discrimination and how to fight against gender inequality
- The organization also launched a series of community dialogues to raise awareness about gender equality and women's rights. These dialogues aimed at debunking myths, challenging gender stereotypes, and facilitating open and constructive discussions on gender-related issues within communities. In the Annual Year 2023-24, the organization had conducted over 50 such dialogues, involving over 1,000 participants from different age groups and walks of life.

- Sanitary Pad Distribution – Vikas Sansthan created awareness about health, nutrition and hygiene among the adolescents and women. Special focus was given on personal health & hygiene and how to use sanitary napkin during menstrual period. This Sanitary Napkin Distribution initiative helped in educating adolescents of aged 12 to 18 years about menstrual health and hygiene. The organization has distributed a total of 574 sanitary napkins to 139 girls during this Annual year 2023-2024.
- A total of 02 life skills training was imparted for 25 adolescents

Women Empowerment and Livelihood Promotion

- 05 trainings were imparted on SHGs strengthening & financial inclusion, in which 30 participants attended the training programme. The focus of the training was on enhancing their knowledge and skills in areas such as SHG management, financial planning, entrepreneurship, and market linkages. Through interactive sessions, role-plays, case studies, and discussions, the training programmes contributed in empowering the participants with the necessary tools and strategies to strengthen their SHGs and create sustainable livelihoods.
- Total of 15 new SHGs has been formed with 91 mothers of freed child labour, where as **38 SHGs with 484 members are functional**
- **Total saving of SHGs is INR 713985. Total saving during reporting period i.e. April 2023 to March 2024.**
- **Total of INR 1319700 amount distributed as loan during reporting period i.e. April 2023 to March 2024**
- **Total of INR 977130 amount returned back during the reporting period i.e. April 2023 to March 2024**
- **Total interest amount is INR 120452 for the period of April 2023 to March 2024**
- **Total Balance loan amount of INR 491867 Due for returned.**

• Details of SHGs for Till March 2024

Area	Number of SHGs	Total Members of SHGs	Total saving of SHGs in INR	Total loan issued through saving in INR	Total loan recovered in INR	Balance loan due to recovered in INR	Total interest in INR	Balance Amount in SHG/Bank in INR
05 Slum of Hasmat Nagar Area	33	413	687235	1312200	973130	339070	120242	468407
Habibganj Area		15	8600	2000	1500	500	30	8130

	1							
Urdu Nagar Area	1	20	4450	3000	1000	2000	50	2500
Azad Nagar Area (Sponsored)	3	36	13700	2500	1500	1000	130	12830
Total	38	484	713985	1319700	977130	342570	120452	491867

Financial Inclusion and Seed Federation

- The total saving amount of Jeevandhara Mututal Benefit Nidhi Ltd is INR 1113895 during the reporting period of April 2023 to March 2024
- Total of 55 mothers of freed child labour from 21 SHGs has received loan amount of INR 289760 for income generation activities during the reporting period April 2023 to March 2024
- Total of INR 16542 amount has been returned into Seed Federation during the reporting period April 2023 to September 2023
- Total of INR 116214 amount has been returned into Jeevandhara Mutual Benefit Nidhi Ltd during the reporting period April 2023 to September 2023
- Total of INR 23000 amount of loan has been given to 04 members during the reporting period April 2023 to September 2023
- Total of 301 members completed their RD scheme term in Jeevandhara Mututal Benefit Nidhi Ltd and members has received INR 963558 amount as interest of the RD schemes. The members has used this amount in managing their livelihood, submitting admission fees in school, purchasing of stationeries / books for their children and meeting the households' needs.

Benefits of Government schemes

- Vikas Sansthan made significant strides in connecting child labour families with various Government schemes aimed at improving their socio-economic conditions. The organization has worked relentlessly to ensure these benefits reach the ones most in need as per eligibility criteria. The following highlights our achievements reported in the financial year 2023 - 2024

- Total of 82 children has received benefits from different government schemes during the period of April 2023 to April 2024. Aadhar Card, PAN card, Bank account opening, widow pension, disability pension, old age pension, PM Awas Yojna, Aaganwadi Registration, Labour cards, etc were received by eligible benefits as per norms.

Human Resource and Development

- Project Staff Training is a critical component of our capacity-building initiatives at Vikas Sansthan. This training is designed to equip our team members with the necessary knowledge, skills, and strategies to effectively address the issue of child labour victimisation. At Vikas Sansthan, we recognize the importance of continuous learning and capacity building for our project staff. We have organized several training programmes to equip them with the necessary skills and knowledge to effectively implement our initiatives. Total of 05 Induction training was imparted for 25 staffs during the financial year 2023-2024
- Total of 12 Gender Sensitization Training, CBOs Training and SHGs training was also imparted for 25 staffs during the financial year 2023-2024

Monitoring & Evaluation

- Vikas Sansthan has been implementing a project aimed at eradicating child labour in the Brick Kiln Industry with the support of MISEREOR. To assess progress towards the project's objectives, monthly staff review meetings were held from April 2023 to March 2024 at Vikas Ashram, Rupaspur, Shikohabad, Firozabad. The primary goals of these meetings were to promote communication, provide useful feedback on job performance, facilitate better working relationships, and contribute to the professional development of staff members. In the monthly meetings 8 staff members participated.
- The monthly staff review meetings contributed in Improving overall performance and attainment of project objectives, increasing staff engagement and strengthening working relationships, identifying new strategies for eliminating child labour from the glass and bangle industry and Building staff loyalty towards the project, organisation, and community members

S. No	Activity	Date / Duration	Participants	Venue
1	Project Areas Visit Programmes	03-04-2023	11 MIS	Abbas Nagar , Hasmat Nagar Firozabad
2	Meeting regarding mainstreaming freed child labour	13-04-2023	35 MIS	Abbas Nagar Firozabad
3	Capacity Building training for strengthening of SHGS	29-04-2023	38 MIS	Vikas Ashram Rupaspur Shikohabad
4	Bal panchayat Leaders Training	26-05-2023	60 Brick	Modi Ram Verma Inter College, Shyahipura, Pinahat, Agra
5	Training for leaders of Baal Panchayat formed for freed child labour of glass & bangle industry	27-05-2023	34 MIS	Vikas Ashram Rupaspur Shikohabad
6	Exposure Visit for leaders / members of Baal Panchayat of Glass & Bangle Industry	13-06-2023	37 MIS	Bateshwar Bah Agra
7	One Day Trraining for strengthening of SHGs	18-07-2023	38 MIS	Vikas Ashram Rupaspur Shikohabad
8	Training for Volanteers Social Worker	22-07-2023	38 MIS	Vikas Ashram Rupaspur Shikohabad
9	Stationery Distribution And Parents Meet of Sponsored Children	01-08-2023	135 Sponsored	Baghel Dharamshala, Azad Nagar, Fzd
10	Dress and Shoes Distribution For Sponsored Children	05-09-2023	88 Sponsored	Vikas Ashram, Rupaspur, SKB
11	One Day CRPC Exposure and Competition Among Them on Child Rights	15-09-2023	75 MIS	Vikas Ashram Rupaspur Shikohabad
12	Parents Meet of Freed Child Labour and Stationary and Bag Distribution	16-09-2023	130 Claper	NFE Center, Habibganj, Fzd

13	Leadership Training towards elimination of child labour on functionality and contribution of community-based organization	27-09-2023	51 MIS	Vikas Ashram Rupaspur Shikohabad
14	Leadership Training for mothers of freed child labour	30-09-2023	32 Claper	NFE Center, Habibganj, Fzd
15	10 Days Training about Computer for the staff brick klin child labour project	04-10-2023 To 14-10-2023	05 Brick	Vikas Ashram, Rupaspur, SKB
16	Cultural Program for Freed Child labour of Bangle Industry	13-10-2023	NFE Children Mainstream Children Sponsored Children (Claper)	NFE Center, Habibganj, Fzd
17	Stationery and Bag Distribution For Freed Child Labour	14-10-2023	60	NFE Center, Urdu Nagar, Fzd
18	Livelihood Promotion training for parents of freed child labour for income enhancement	27-10-2023 To 28-10-2023	29 (Sponsored)	Vikas Ashram, Rupaspur, SKB
19	One Day Training for the Adolescent Girls Forum	28-10-2023	25 Sponsored	Mahadevi Shiksha Niketan, School, Ram Nagar, Fzd
20	Recreational and Cultural Activity	09-12-2023	98 Sponsored	Vikas Ashram, Rupaspur, SKB
21	Computer Literacy Test of Sponsored Children	11-12-2023	21 Sponsored	Mahadevi Shiksha Niketan, School, Ram Nagar, Fzd
22	Training of the Project Staff on Teaching Methodology and Joyful Learning	14-12-2023 To 16-12-2023	05 (Brick Staff) 02 (Urdu Nagar) 02 (Habibganj) 12 (MIS Hasmat Nagar Area) 12 (Asfabad Area)	Vikas Ashram, Rupaspur, SKB

			Total= 33	
23	Bal Panchayat Leaders Training	20-12-2023	06 (Habibganj) 06 (Urdu Nagar) 39 (MIS Hasmat Nagar Area) Total= 51	Vikas Ashram, Rupaspur, SKB
24	Kishori Balika Manch Leaders Training	23-12-2023	06 (Habibganj) 06 (Urdu Nagar) 40 (MIS Hasmat Nagar Area) Total= 52	Vikas Ashram, Rupaspur, SKB
25	Christmas Celebration 2023 And Sweater Distribution among Freed Child Labour of Bangle Industry	25-12-2023	92 Sponsored	Mahadevi Shiksha Niketan, School, Ram Nagar, Fzd
26	Sanitary pad distribution for mothers / adolescents working in brick kiln industry	27-12-2023 And 03-01-2024	83 And 39 = 122 Brick	Shri Bihari ji Brick Field, Aarti Brick Field, Jai Shankar Brick Field, Shri Ram Brick Field, R R Brick Field, Pinahat, Agra.
27	Advance Training of SHGs Leader& their Empowerment	29-12-2023	39 MIS	Vikas Ashram Rupaspur Shikohabad
28	SHG Formation of Mothers of Freed Child Labour of Urdu Nagar Community.	02-01-2024	16	NFE Center, Urdu Nagar, Fzd
29	One day workshop for children of brick kiln industry for their mental, educational, & technical skill development & growth	03-01-2024	59 Brick	Nagla bhari, Pinahat, Agra.
30	Stationery and Bag Distribution	08-01-2024 And 13-01-2024	106 And 63= 169 Brick	Shri Bihari ji Brick Field, Aarti Brick Field, Shri Ram Brick Field, Jai Shankar Brick

				Field, R R Brick Field, Pinahat, Agra.
31	Parents Meet of Sponsored Children of Bangle Industry	10-02-2024 And 14-02-2024	102 + 40= 142 Sponsored	Mahadevi Shiksha Niketan, School, Ram Nagar and Habibganj NFE Center, Fzd.
32	Orientation training For the Project Staff to Develop their Knowledge Skill and Attitude to work as the Result Achievers	12 To 13 February 2024	14 MIS	Vikas Ashram Rupaspur Shikohabad
33	Games and Play Competition to Develop Talents and Sprits Among the Children	16-02-2024	23 (Habibganj) 22 (Urdu Nagar) 115 (MIS Hasmat Nagar) Total= 160	Vikas Ashram, Rupaspur, SKB
34	Training for Capacity Building Of the Community Level Volunteers	17-02-2024 And 20-02-2024	47 And 35=82 MIS	Abbas Nagar And Satya Nagar Firozabad
35	Training for the Project Teem on The Gender Sensitization	23 To 24 February 2024	12 MIS	Vikas Ashram Rupaspur Shikohabad
36	Review Meeting of the Sponsored Children and Celebrate Sponsored Orphan Children Sikha's Happy Birthday.	15-03-2024	50 Sponsored	Mahadevi Shiksha Niketan, School, Ram Nagar, Fzd
37	Exposure Visit For Freed Child Labour of Brick Kiln Industry	16-03-2024	52 Brick	Rapdi Eco Tourism Center And Atal Bihari Bajpaye Smarak Park Bateshwar.
38	10 Case Study			

Section 5 Learnings

- Capacitated team members & community leaders played important roles in getting results as per defined objectives
- Digitalization of NFE centre will create more interest towards learning among freed child labour

Section 6 Way Forward

- Deepening of existing work / projects / programmes towards sustainability
- Expansion of work with other marginalized communities such as keonjhar
- Bringing digitalization literacy in NFE center
- Intensive focus of livelihood rehabilitation through women-based collectives – SHGs / Federations
- Promoting gender equality
- Implementing Organizational Policy / Guideline
- Resource Mobilization and partnership building
- Strengthening media promotion as well as use of social media
- Organizational Development and strengthening of Governance mechanism of the organization
- Influencing policy in favour of freed child labour and their families

1. Project Area Visit by donor's team

Today, on April 3, 2023, Mr Michael Mondri with other members of his team of Misereor Germany visited Vikas Sansthan's project area where they were welcomed by showering



flowers of the children at the gate of Vikas Sansthan.

With this, a welcome song was presented from the stage by freed child labourers from the slums of Firozabad to welcome the guests and after that all the guests were garlanded with flowers by the

President of Vikas Sansthan Mrs. Sarita Sevarthi and other team members of Vikas Sansthan like Ms Roma, Ms Archana, Ms Shahreen, Ms Arshi and Ms Kabita, etc.

Taking this program forward, the lamp was lit by Michael Mondri and his team and Mr. Dilip Sevarthi, director of Vikas Sansthan was present there. And after that the vision and mission of Vikas Sansthan was told through song by Mrs. Roma ji.



After this, Director of Vikas Sansthan Mr. Dilip Sevarthi told about the child labour of bangle and glass industry, how the children are engaged in work and how many problems they have, how they were deprived of their rights. How parents and the government are guilty for this and how the



problems of these child labour children can be reduced and how children can be removed from child labour, what kind of awareness their parents need and He told about the kind of diseases children are getting due to working and how girls are being discriminated in the families. Mr Sevarthi Said the children are working 10-12

hours a day in the bangles work because their parents are not educated and not

employed in the right business or not government employee. So they are not capable to earn sufficient money for the the family expenses. They have no sufficient money for



nurturing of their children. And the prevalent social evils are also a big problem for the parents of the children. So, overall children are not getting education in school, not they are getting sufficient food and other needs.

Along with this, the conditions of child labour were explained by presenting a drama by the free child labour children of the slums, how the rights of the children are violated and how they are deprived of their rights and with this other children Told through the play that what kind of freedom we need so that we can develop.

After this, the slums of the project area were visited by Mr Michael Mondri and his team from Misereor Germany. Michael Mondri and his entire team were meet to child labour at Non Formal Education Centre, Abbas Nagar. Where Were welcome by the freed child labourers Sabila, Dilkasha, Elma, Mo.Sahil, Saloni Mina, Roshni etc. Welcome was performed by garlanding flowers with the welcome song and dance and drama. And the freed child labourers presented the many talents in front of the guest which are learned by child labour at the Non formal Education Centre.



Along with this, the president of Children parliament of Hasmat Nagar slum Ms Aasmeen Bano, told about the kind of problem of child labourers. She said how the children are deprived of their rights, how girls are discriminated in the society. And their rights are suppressed. Yasmeen told that I am fighting for my rights from my parents and the government and the society. And I am taking my rights from my parents and I want to become a doctor further, for this I am studying and helping other child labourers to get their rights. And joined the school and leave the work as child labour.

I am trying to Along with this, the freed child labourers, Kumari Barsha told her self-case study on the stage and she said that earlier I was doing child labour, after that I was

connected to the Non formal Education Center of Vikas Sansthan in 2013 with the efforts of the institute.

After that I was joined to the mainstream of education and today I am in class 12th and I am continuously studying further and will become a teacher along with this other children Dibyakishore, Amit, Raja etc are also studying in class 12th and present there who have done freed from the child labour and joined in education before the period and they are studding continue. And he is working to make other child labourers aware as well.

After this Michael Mondri and his team and the project director visited Abbas Nagar, and Hasmat Nagar area. They visited door to door and went to see the bangle and glass go downs and the houses where child labourers are working with their parents and without parents. And talk to them about the existing problems faced by them.

Why are the children working, the parents of the children and the children told about their condition and during the visit and the German team looked at the conditions of the child labour. After this, the whole team from Germany thanked all the workers and said that it is very difficult for the children of the people, but the whole team is working very well for the eradication of child labour, thanks to all the workers of the Vikas Sansthan .

2. Meeting of children with parents to join the mainstream of education them.

A daylong meeting of parent with children was organized on April 13, 2023 by Vikas



Sansthan. Parents of free child labourers studying at Child Labour Non formal Education Centre in Project Area Abbas Nagar and children from 5 slums of the project areas and their families participated in this program. There were 35 participants.

In this meeting, the children who were studying at the Child Labour Non formal Education Center for six months and have learned to read books speak English, mean, count, etc. The parents have been observed the progress of their children studying in Non Formal Education Center. .In this meeting, the problems of the parents of those free child labours were told by them and the solution was given to them by the director Mr. Dilip Sevarthi.

After this, the project director Mr. Dilip Sevarthi told that making children work means that the development is not happen in your home because development is not possible only without education,

Do not understand the meaning of the education, now if you have not any employment because of not being educated, not being aware about many thing of the life. There is no job, how can poverty be removed, no source of income is being created because you do not have any funds, from which any Can work That's why all the difficulties will end only through education .

If you allow children to go to school, then they can learn anything, whether it is girls or boys, both of them should be allowed to go to school, so that the progress and development of the house can be done, because the path of development passes through education, so all of you make your children admitted to government and private schools. Some child labour are alone because their parents have been lost and now who do not have a parents. They are child labour and they are living in very critical life. Or if they have a father but they consume alcohol excessively, due to which they do not have any means of the life. While the children want to study. But not possible.

After this, the children and their family members talked about admission in their nearest government schools to get involved in education that we want to educate to our children further by joining them in to the mainstream of education.

Along with this, Project Coordinator Narendra Singh told to all the instructors to connect all such children in education who are getting the education at NFE centre there is required to mainstream of education and other children should remove from child labour and join them to non-formal education.

3. Capacity Building training programme for the members of self-help groups

Today, on April 29, 2023, a one-day training on capacity Enhancement of self-help groups



formed by Vikas Sansthan was done at Vikas Ashram Roopspur Shikohabad Firozabad in which 38 participants participated.

Objective of the training -

- ☞ All the members of all the groups should have complete information about the group, in which the name of the group, the name of the president, who is the secretary, with whom the transactions of the group should be known.
- ☞ Members in all groups should make rules and regulations and follow them by all members for smoothly running of their SHG.
- ☞ All the group members should have information about the group's savings and loan, bank etc.
- ☞ Continuous savings and loan distribution in groups should be done with everyone's consent.
- ☞ The records of the groups should be properly written and accounts should be properly accounted for in it.
- ☞ Children's education, health, daily employment of the parents and social change against social evils etc. should be discussed in the groups.



In his address during the training, Mr. Dilip Sevarthi said that money is very important to run and develop our life, but hard work and brain development are also needed to earn the money, but women are lagging behind men is dominate on the resources like education, assets, In employment, decision, partnership, job, labour etc.

Along with this, he told that the group has been formed so through this you can think and planing for yourself and for the development of your children. You should have the strength of the group to find new ways, through groups you also need to learn that the

things and You need to be aware about this . Your little one idea will grow through this training.

Group discussion was organised among the SHG members during the training . in which the topic of discussion

- ☞ Know what is the name of your own group , everybody need to know .
- ☞ Know about how much money the members of their own group save.
- ☞ Find out about the dates on which the meetings of your group are held.
- ☞ Discuss with whom group savings money is deposited
- ☞ Who does the writing of the group
- ☞ How the loan is distributed among the groups
- ☞ If there are any rules made for the members in the group, then what

After this, presentation was become by one person from one group. Each member of each group told about their own group, what are the rules and to whom the money goes, how will give the loan to its members , how much money is saved, what is the name of the group and when the meeting is held and where meeting will organise . Discussing all these things among themselves in the group, the participants told during the training.

After this, Mr. Sevarthi ji said that all the members should have complete information about the members of their respective groups, their phone numbers should be with each other, so that if an emergency meeting ever needs to be called, they can call each other.

- ☞ Loan should never be given to any members without consent with all members during the meeting .Group should call a meeting of all members and decide about all these things during the meeting. There should be consensus of everyone in the groups and all decisions should be taken during the meeting.
- ☞ While disbursing loans in groups, the rules of the groups should be recited again so that the person taking the loan knows properly that the money has to be repaid on time.
- ☞ To keep the group's savings, a box should be taken with the consent of all, so that by locking it the key is with another member, so that the money of the group will be safe.

- ☞ All the members should compulsorily come to the meeting, with the consent of all, there should be a provision of punishment, so that all come to the meeting and it becomes easy to take decisions.
- ☞ Discussion on all issues of development in groups should be collective so that women can develop and move towards self-empowerment.

After all these discussions, the feedback of the training was taken from all the participants that what will you do in your groups, in that the participants said that we will implement these rules in our groups after taking the consent of all the members so that our groups can move forward and we can develop from it.

4. Training for leaders / members of Baal Panchayat

Vikas Sansthan has conducted training for leaders / members of Baal Panchayat. The training was held on 26th May 2023 at Modiram Verma Inter Collage, Syahipura, Pinahat, Agra. Total of 60 participants attended the training programme. The Training was moderated by Dilip Sevarthi, Director. Maharaj Singh, Senior Team member, Archana and Abinendra Singh, Team member also provided input during the training.



The purpose of the training was to equip members / leaders of Baal Panchayat about importance of Baal Panchayat and increase level of contribution towards discharging their expected roles & responsibilities. The other purpose was to strengthen the Baal Panchayat through enhancement of leadership quality among its members / leaders.

The idea of Baal Panchayat is to provide a platform for children to raise a voice against issues surrounding them and affecting them. A collective voice would help children to take their grievances to the adult duty bearers mainly from school teacher.

Baal Panchayat (children's parliament) is an idea to bring the children together to strengthen their voice and leadership, to provide a podium where children can reach the adult duty bearer and change-agents in order to prompt their attention towards issues which affect children directly or indirectly. The motive behind forming and facilitating Baal panchayat is to promote the right of participation so that children can speak the unspoken and their unheard voices may be heard.



First of all, introduction session was done. Later, the participants has expressed their view points on needs of education. Ravindra, Sahil, Sumit, Suraj, Ajeem, Manoj, Jitendra, Arun, Abhishek, Bandhan, Draupadi, Sonia, Afsana, Arti, etc. have shared their view points during the training. During interaction, it emerged that parent of 07 children has studied up to 5th class, parents of 04 children has studied up to 8th class, parent of 02 children has studied up to 10th class and parents of 01 children has studied up to 12th class. The mother of 03 children has studied up to 8th class, mothers of 02 children have studied up to 10th class and mother of 01 child has studied up to 12th class. It clearly reflects that parent of 50 children were semi-literate only. Parents migrated from Mahoba, Uttar Pradesh, Chhattarpur, Madhya Pradesh, Haathras, Uttar Pradesh and Agra Uttar Pradesh.

The importance of education has been clearly explained by Dilip Sevarthi. He also explained about importance of higher education and technical training for the children. Children should study at least up to 12th class and they should also attend technical ITI courses for developing their vocational skill.

VIKAS SANSTHAN runs non-formal education (NFE) centers for freed child laborers where children are provided with education. VIKAS SANSTHAN believes that education, though important, is not enough to help the children concerned, and hence has created Baal Panchayats. In these Baal Panchayats, children practice the right of participation by expressing their view on issues that affect them and by making plans on how to go about resolving these issues. Every Baal panchayat is oriented on leadership, team work, unity and is sensitized on issues related to them and other social issues. A monthly Baal Panchayat meeting is organized by VIKAS SANSTHAN on the date decided by the Baal Panchayat.

In the monthly meeting of the Baal panchayat, members discuss about the issues they are facing in their area and then they discuss how these can be addressed. They also seek suggestions from members as well as from the NFE Instructors present in the meeting. After discussions they prepare an action plan for the same and in further meetings they plan for follow up.

Inputs on child rights i.e. Right to Survival, Right to Live, Right to Participation and Right to Development. The inputs have been also given on gender issues. Right for girls and boys are equal.

Group Discussion was also done during the training – participants were asked to discuss about child rights issues and present before all participants

Participants were also played games related to leadership – who am I? How to identify leader? What is odd & even number?

Participating children made their presentation on Child Rights and Leadership Quality. Participants presented that how as a leader they can contribute in assertion of rights & entitlements

Baal Panchayat can demand for education, health, right to participation, right to security, etc

How leader of Baal panchayat with the support of members can approach to government functionaries and demands their entitlements

Outputs

- Enhanced level of understanding about roles & responsibilities as members / leaders of Baal Panchayat
- Increased level of leadership quality among participants

The participants have given feedback on training. The training ended with vote of thanks.

5. Training of Bal Panchayat (Children Parliament) leaders of freed child labour of bangle and glass industry

Today, on May 27, 2023, the training of the leaders and members of the Bal panchayats of freed child labour was conducted by Vikas Sansthan at Vikas Ashram Rupaspur, Shikohabad, Firozabad in which 34 participants from different slums participated.



Purpose of training - This Bal Panchayat formed by free child labour children is not a game or a group of children pretending

to be leaders, it is actually to make them aware of the rights of children and to improve their lives by protecting them from exploitation. For these cause the children of the members of children parliament take the decisions for their development.

At the beginning of the training, Mr. Dilip Sevarthi talked about the life introduction of the children to each of the individual participants, in which the children explained in detail about their family status and personal life, how they presented themselves in front of the children. The problem of child labour comes and who is guilty in it and who is the one who creates the situation of child labour.



Iram, Aasmeen, Madina, said that first of all the parents of the children engage the children in work and restrict the children to read, write, play and jump, after that the government also careless of the basic needs of the children in their homes. It doesn't take care of things like electricity, water, ration, employment, the government doesn't care about the children's rights.

Even among us children, some children still have to work after studying for half a day, because the government has not given them any facilities for living, food, electricity, water, employment, etc. for those families, due to which the parents speak. That is to bring ration for food, to pay the room rent, to bring the press, to give money to the doctor, this type of problem comes in front of the children.

Mr. Dilip Sevarthi said that thousands of children in Firozabad work as labourers in bangle work, it is dangerous for the health of those children to work because they are being deprived of what they need to read, write, play, jump, learn and understand. Because of working, he cannot study, he cannot play, he cannot learn, he cannot understand, so that he cannot become a good person. An educated person can become a good man and will get respect in the world.

Any child needs education, ability, mind to make plans to grow up to do any work, if any person's education, ability and mind is good, then he can do any work well.

Along with this, he also told that any child will have to study to get more and more information, will have to read newspapers, will have to get information from mobile internet, will have to read different types of books in the library so that children can get more information.

Along with this, he also told that such children should also be identified in the Bal Panchayat who do not have parents and there is a hindrance in their education and development, for this everyone should collect donations from the people to start their studies. Let's start

He also told that there are working children, they should sit with such children who do not engage in bangle work but who study in the school , so that it can be

understood that what is the problem of working children and do not do the bangle work.

Along with this, he told all the participants of Bal Panchayat that the work of children can be missed, they have to explain to their parents that they do not want any gold, silver, clothes, jewellery, dowry in marriage, then you will not have to work.

If the children are raised of the question of discrimination, then the parents will have to bear the loss. No boy or girl is raised because it will benefit or harm me. He is brought up because he has this right and it is the responsibility of the parents to give it to him, so children have to understand that all boys and girls should talk to their parents about their rights to take their rights. And they will say That I need the freedom to study, play, jump, learn, understand, and grow.

All of you should also explain to your Bal Panchayat and your parents that young children should not be married, the education of children stops after getting married, the responsibility of the house increases, cook food, clean clothes, take care of the children. Husband's slavery, taxes etc. problems start coming, so you all have to explain to your parents and every child.

After this, in the end, all the participants were asked that what do you want to become in your life, in which the participants told that about teacher, doctor, engineer, police, scientist, social worker, etc. Different participants told that we have to become this after studying and Seeing their energy and unity, all the participants also performed Group Dance.

6. Exposure visit and training of the officials of Bal Panchayat formed for free child labourers of bangle and glass industry,

Today, on 13th June, 2023 the exposure visit and training of the office bearers of Bal panchayats organised for freed child labourers by Vikas Sansthan was conducted at Bateshwar Soripur district Agra in which 37 participants were participated.

The purpose of the training and Visit is to make freed child labourers aware of the historical and geographical and cultural information of the country, culture and development.



Bateshwar is a tourist place village located but its bank of Yamuna in Agra district, which is located in Wah tehsil, 70 km east of Agra. There are 101 temples located on the banks of river Yamuna which were built by Raja Badan Singh. There is

Yamuna safari in which children are enjoying by boating.

First of all, all the participants who participated in the visit reached Bateshwar ancient temple, the site of the visit, where all the participants learned about the Shiva temple, in what time it was built and who built it, why people started seeing this place historically. This temple is located in Bateshwar.

This place is also famous because here the country's famous fair of women, men and animals is also organized every year, in which animals and traders from different states of the country come here and buy and sell animals in the fair.



Apart from Lord Shiva, this pilgrimage site is also considered to be the birth place of Lord Neminath, the 22nd Tirthankara of Jainism.

Mr. Dilip Sevarthi told to all the participants that all women, men and children should have knowledge of the history, geography of the world, which leads to their all-round development, and therefore, to learn and understand, they should go to any place where there should be different types of information and our awareness should increase about them, but the importance of any caste and religion should not be understood in learning and understanding, importance should be given only to the information which leads to the

development of every person. He has come to visit. Here we Hindus, Muslims, Sikhs, Christians, Jains should rise above all these and move towards development.

All the participants were informed about the places of visit by the Project Director Mr. Dilip Sevarthi and the Project Coordinator, as well as made them visit those places, so that free child labourers got information about those historical places.

Along with this, all free child labourers were given boating in Yamuna River at the site of the children's visit, so that the children enjoyed it.

7. One day Training for members / leaders on the SHGs

Vikas Sansthan has imparted day long training on SHGs management for the members/ leaders of newly formed SHGs on 18th July 2022 at Vikas Ashram, Rupas pur



Shikohabad. Total of 38 participants attended the training.

Mr Dilip Sevarthi, Project Director started the training programme and explained in details about purpose of the training to the participants. Introduction was given by all participants. The purpose of the training was

to equip the participants about SHGs management and its functionality to members / leaders of the SHGs.

SHG is a banking, which includes 10-20 members. The groups' members save and lend within the group and thus develop solidarity. It is a homogeneous small group of disadvantage women who have willingly come together to make saving by forming a group for bettering their social status and enhance their economic condition. The conception of SHGs is based on the principle of "one for all and all for one." Its main goal is to help the disadvantaged, and it is for the people. SHGs have the potential to raise awareness about issues affecting women and



children; inculcate the habit of saving, work toward the development of individual and community assets; generate money and increase income levels, and establish social power. In this project, the purpose of formation of SHGs is to eliminate the child labour

by involving the mothers of freed child labour into SHGs and enhance the socio economic status of the child labour families.

Functions of a SHG

- Resolution from SHG.
- Authorization from SHG.
- Receipts and Payments vouchers.
- Copy of rule and regulations of SHG.
- Passbook of its account, Cash Book maintenance.
- Details of financial transactions based on the growth of the group

Advantages of SHGs

- Ability to identify the needs of the community and facilitate efficiently;
- Exposure to the different kind of income generation and external business environment,
- Enhanced capacity to demand better services from the local government;
- Awareness of child rights, child labour, education, community health and social issues leading to an improved lifestyle.

SHGs are self-governing organizations that must adhere to democratic self-governance principles. Bye-laws of SHGs refer to these rules, which must be set down

Discussion highlights...

- Members will regular saving and take loan for their immediate need and starting of income generation activities
- Information should be share with all members during the meeting
- Members should attend meeting regularly
- How SHGs and its members can contribute in elimination of child labour from glass & bangle industry, ensure education for their children, start income generation activities
- All members should adhere the norms and rules & regulation of the SHGs as per bye laws.
- Clarity about use of loan amount specuially for starting of the income generation activities – need to discourage loan amount for social ritual, dowry, etc
- Timely return of loan amount with rate of interest as per norms
- Change of leadership position in cade of non-performance and irregularity in the SHGs
- All members should own their respective SHGs

Lastly, participants have reflected about the benefits of the training. All participants gave their assurance for strengthening of their SHGs. Training concluded with vote of thanks by the representatives of Vikas Sansthan.

8. Training for Volunteer Social Workers

Day long training was imparted for the social workers volunteers on 22nd July 2023 at Vikas Ashram, Rupaspur, Shikohabad. Total of 38 social workers volunteers of the project



areas attended the training programme. The purpose of the training was to develop social workers, who will emerge as change makers and serve for the societies as well as contribute in elimination of child labour and product & safeguards child rights. Mr Dilip Sevarthi, Project Director moderated the training session.

The training started with introductory session in which participants has shared about educational status of their children. The very purpose of this introduction was to make emphasis on importance of education for the children. It also emerged during discussion that working children should leave the work and join Non formal education centres.

Training discussion agenda

- Education is an essential part for growth and development of the children
- Education helps in addressing the social & economic problems of the families. Need to provide appropriate information to parents about government & private school so that parent can send their children in the school
- The social workers volunteer will motivate parents of child labour and encourage them for sending their children for study in non-formal and formal schools
- The social workers will provide support in accessing the benefits of different government schemes / programmes as per the eligibility and prescribed norms of the schemes / programmes
- The social workers should also create awareness about health issues so that parents will give priorities on health problems of their children .
- Kumari Varsha, President of Baal Panchayat expressed that earlier she was child labour but representatives of Vikas Sansthan helped her in continuing her education starting from NFE center to formal School. Today, Varsha is studying in B.Sc Part 1. She is feeling happy and would like to thanks to Vikas Sansthan for her education. She is committed to provide education to the children of the project areas

- Mohamad Kallu has explained about gender disparities in education,. There is a need to create awareness about gender equity
- Rani Bano has expressed that social taboos and prejudice mind-set restricts girls in continuing her education as well as not allowing them to go out. They live in veil system

Lastly Dilip Sevarthi requested with all participants that they should focus on education of the children. He also requested participants to contribute in reducing the gender difference within and outside households. Child security and protection of child rights is also an important factor. Finally, training was concluded with vote of thanks.

9. Parent Meet and stationary distribution among freed child labour

Vikas Sansthan organized Parent Meet on 1st August 2023 at Baghel Dharamshala, Azad



Nagar, Firozabad. Total of 37 parents and 71 sponsored children attended the meeting. The purpose of meeting was to create awareness about importance of education among parents of freed child labour. Mr Dilip Sevarthi moderated the programme. Mr Premvir Deo, Mr Abhinendra Singh, Mr Bipin, Ms Archana, Mr Diksha and Deepa were also

present during the meeting. Meeting started with introduction by parent. Mr Dilip Sevarthi has explained in details about the sponsorship programme of Vikas Sansthan. Parent has shared their problem related to health, hygiene in slum areas and other issues of slum areas. Stationary need of children was also discussed.



Discussion was also held on need of tuition support for low learner children through sponsorship programme. Stationary was provided to children during the programme.



10. Parent Meet and Dress Support

Vikas Sansthan organized Parent Meet on 5th September 2023 at Viklas Ashram, Rupaspur, Shikohabad., Firozabad. Total of 88 parents and sponsorship children



attended the meeting. The purpose of meeting was to create awareness about importance of education among parents of freed child labour. The other purpose of the meeting was to assess the progress of school attending children. Mr Dilip Sevarthi moderated the programme. Mr Premvir Deo, Mr Abhinendra Singh, Mr Bipin, Ms Archana, Mr Diksha and

Deepa were also present during the meeting. Meeting started with introduction by parent. Mr Dilip Sevarthi has explained in details about the sponsorship programme of Vikas Sansthan. Parents



have shared their problem related to health, hygiene in slum areas and other issues of slum areas. Stationary need of children was also discussed. Discussion was also held on need of tuition support for low learner children through sponsorship programme.



Reason of child labour in bangle work was also discussed in details and participants have decided to contribute towards elimination of child labour. Women participants have shared their problem related to alcoholism, early child marriage and gender discrimination. Dress and shoe was provided to 39 children during the programme by senior staff members of the organization.



11. One day exposure for the leaders of CRPC and held competition among leaders of CRPC regarding child rights

A CRPC is a group of individuals including parents, who are primarily responsible for creating and promoting a child friendly and safe environment wherein all children's well-being, safety and rights are protected. CRPCs will be responsible for monitoring, reporting and responding to the issues of child protection and child rights. The CRPCs will engage various stakeholders and duty bearers to raise awareness on children's rights and

protection at the community level. It protects the rights of children in all areas of their life, including their rights to: life, survival and development, freedom from violence, abuse and



neglect, express their views in matters affecting them, including in legal proceedings

The Child Rights Protection committees were established in each project locations for prevention, reporting, monitoring, protection and responding on the issues of child right and protection. The total of 05 CRPC has been

formed with 75 members in the project areas. The CRPC is a community based organization formed by the participation of community member and parents of children.

The purpose of formation of CRPC is followings...

- To identify child labour and linked them with education system
- Building community awareness and consciousness on child right
- Promoting behaviour change among parents and community in the best interest of child.
- Monitoring and reporting of child rights violation cases in the community, to respond and if required refer it to the appropriate authorities



- To raise awareness in the community about Government programmes and schemes for children.
- Identify vulnerable children of the community and prepare Child Protection Plan covering each child and sharing it with competent authority.

The organization has conducted exposure/ training of the leaders / members of the CRPC on dated 15th September 2023 at Vikas Ashram. The purpose of exposure was to create awareness about child labour and contribute in elimination of child labour from glass & bangle industry The Award function was organizaed as a motivation tools for the leaders/

members of CRPC to make them more accountable towards protection & safeguarding of the child rights.

The organization has provided separate chair & tables for representatives of different 05 CRPCs of the project area. The name plate of their respective CRPC was mentioned in their places.

Further Dilp Sevarthi, Project Director and Mr Narender Singh, Project Coordinator made question with the participants. The questions were as follows..

- Child rights related question
- Gender inequity related question
- Education related question
- CRPC related question
- Child labour related question
- Adolescents groups related question
- Child Bearing related question
- Early Child Marriage, Social taboos / stigma, veil system, Gender inequality, women violence, rights of men & women, independent related question etc.

About 30 different questions were asked with the representatives of the CRPC. Three members' juries namely Premvir Deo, Abhinendra Singh and Sahreen Bano were formed for taking the decision. The answer has been properly verified by the members of the jury. The jury members has examined the papers and given score to every CRPC. Hasmat Nagar received 18 number, satya Nagar received 16 number, Samrat Nagar received 14 number. Abbas Nagar received 13 number and Ganga Nagar received 10 number. Lastly the 03 members' juries decided collectively and declared the results. The Hasmat Nagar CRPC has received the award as the number was high which of 18. Based on the assessment, CRPC of Hasmat Nagar received best performance award in the project areas.

Dilip Sevarthi has addressed to all participants. He motivated them on education, gender equity and livelihood promotional issues.

Award was given to representatives of CRPC of Hasmat Nagar. The representatives of CRPC of Hasmat Nagar also addressed and shared their experiences towards child rights issues. Lastly meeting was concluded with vote of thanks by the representatives of Vikas Sansthan.

12. Parent Meet and stationary distribution among freed child labour

Vikas Sansthan organized Parent Meet on 16th September 2023 at NFE center, Habibganj, Firozabad. Total of 130 parents and children attended the meeting. The



purpose of meeting was to create awareness about importance of education among parents of freed child labour. Total of 74 children received bag, stationaries during the meeting.

Objectives of Parent Meeting

- To assess the progress of the NFE and formal school attending children
- To discuss about problems of the freed child labour families and its solution
- To create awareness about importance of education among parents and distribution of stationeries kits including bag, copy & book for developing interest among children and their parents towards education

Mr Dilip Sevarthi moderated the programme. Mr Abhinendra Singh, Ms Archana, Ms Rekha, Yashmin and Nisha were also present during the meeting. Meeting started with introduction by parent. Mr Dilip Sevarthi has explained in details about the programme of Vikas Sansthan. Parent has shared their problem related to health, hygiene in slum areas and other issues of slum areas. Discussion highlights



- Importance of girls' education
- Educated person have clarity about good and bad as well as ability to manage their livelihood more progressively
- Education is an important tool for earning
- Importance of family planning
- Stationary need of children was also discussed.

Lastly class wise stationeries Kits including bag, copy & book was provided to 74 children during the programme. Children were happy to see book and copy in bag. They collectively voiced for continuation of their education.

13. Leadership training for members / Leaders of Community based organization

Capacity building training of office bearers & members of the community based



organisation was organised on 27th September 2023 at Vikas Ashram, Rupaspur, and Shikohabad. Total of 51 participants attended the training programme. Dilip Sevarthi, Project Director moderated the training programme as Resource Person. Training started with introductory session. Mr Sevarthi first explained

about the purpose of the training. The purpose was to equip the members / leaders of community based organization about their expected roles & responsibility. The other purpose was to involve them in elimination of child labour as well as protection & safeguarding of the child rights.



Points of Discussion in Training

- Roles of community leaders towards larger societies – community leaders will create awareness about importance of education, gender inequality between boys & girls, women exploitation, livelihood promotion and skill enhancement, They can also support in different capacity building training by ensuring participation of the leaders / members in the training programme
- Contribute in elimination of child labour by motivating parents of the child labour working in glass & bangle industry
- Need to create awareness about importance of saving in households and joining the SHGs for social & economic enhancement
- Need to provide appropriate information, provisions & eligibility criteria of different government schemes / programmes and supporting them in accessing over government schemes / programmes
- Discussion also held about problems at households' level of the child labour families
- Children's issues was discussed in details and reason of child labour problem was also discussed during the training
- Need of formation & strengthening of community based organization – Baal Panchayat (Children parliament) , Child Rights Protection Committee, Adolescent Groups and SHGs was also discussed
- It emerged clearly during the training that leaders of all community based organization can contribute in elimination of child rights as well as protection & safeguarding of the child rights

- Child labour families are facing multiple range of vulnerabilities – they do not have education, they have no resources, they also face problem in getting regular two meal in a day – these all problems forced children to work as child labour in glass & bangle industry. Girls are worst vulnerable in the families – girls are not allowed to do study and learning

Expected roles of Community Based Organization in societies

- Address the issues related to social taboos / stigma such as Dowry, early child marriage, gender inequality, population, etc
- Address child rights issues of right of participation, right to security,
- Address education & health issues of children
- Support in promotion of income generation activities for economic empowerment
- Create awareness about sports / games for children especially girls' children
- Create awareness regarding access over government schemes / programmes
- Create awareness for increasing participation of children in recreational activities
- Create awareness about hygiene issues among children including adolescents personal health & hygiene

Actives roles of community based organization leads to elimination of child labour and ensure better education & health facilities for the children in the project areas. Participants has also reflected their view pints regarding their learning during the training programmes. Meeting ended with vote of thanks.

14. Leadership Training to mothers of freed child labour

The organization has conducted Leadership Training for the mothers of freed child



labour on 30th September 2023 at NFE Center, Habibganj, and Firozabad. Total of 32 mothers of freed child labour participated in the training. The objective of the training was to enhance leadership skills among mothers so that they will contribute towards well-being of their families as well as society. The training programme was moderated by Shri Dilip Sevarthi, Director of Vikas Sansthan, Mr Abhinendra, Uma Shankar Singh and NFE instructors were also attended the programme.

Discussion highlights

- Mothers can contribute in ensuring education of girls' children

- Need of vocational skill training was also discussed
- Women should have access over money so that they could be able to purchased their needs as per their interest
- Large number of women are engaged in house chore activities and taking care of their families members
- Women should have equal rights
- Veil system and other social taboos was discussed and debated and collectively it was decided to reduce these kind of social taboos and stigma



The training ended with vote of thanks

15. 10 Days Long Training about Computer for the staff brick kiln child labour Project

Vikas Sansthan has conducted 10 days long training for the staffs on Computer learning.



The training was organized from 4th October 2023 to 14th Oct 2023. Total of 05 staffs participated in computer training.

Training highlights

- Basic Computer Learning provided to participants - input & output device
- Memory, key board, mouse
- What is computer hardware and computer software
- How to open computer and use of computer
- Cut copy, paste, delete & insert command
- Key board - tab, shift, Ctrl, enter, space, back space, etc
- Hindi & English typing
- Understanding about MS Word, Excel, Power Point, etc
- Working in windows



Practical training was provided to all participants. All participants has learnt about computer operation properly. Participants has also assured that they will educate to other NFE attending children in their respective NFE center.

16. Recreational & Cultural Activities for the Freed Child Labour of Bangle Industries

Vikas Sansthan has organized recreational & cultural activities for the freed child labour on 13th October at NFE Center, Habibganj, Ferozabad. Dr Walter Schmidt ,



Manager of Xertifix , Germany was the Chief Guest of the programme. The purpose of the programme was to highlight the inner skill & competencies of children. The other purpose of the programme was to ensure quality education of all freed children from child labour . Mr Dilip Sevarthi , a director of Vikas Sansthan , Premvir Deo, Abhinendra Singh, Narendra Singh, Vipin Kumar, Ms Roma, Ms Rekha, Ms Sumalaya and Ms Yasmin were also

attended the programme.

Mr Dilip Sevarthi first of all welcomed to all participants and he introduced about Dr Walter Schmidt . He told that the programme is being supported by the Xertifix. Mainstreamed children has welcomed to Dr Walter Schmidt by garlanding to him. Later cultural programme was started by the children. Mainstreamed children Fiza, Yashmin, Samrin, Mantasa, Yafrin and Jafrin has performed welcomed dance. Further mainstreamed children Laiba, Saiba, Alisha, Samsulnisha, Nagma and Albia has performed dance on Hindi song. Rani and Aisha has also performed dance on hindi song. Participating children have full of enthused and they performed well. Later Dr Walter Schmidt has addressed to participating children. Dr Walter further visited to the houses of mainstreamed and NFE attending children.



S.N	Time	Detail Of Programe
1.	10:45 Am	Introduction By Dilip Sevarthi
2.	10:50 To 11:00 Am	Group Dance for Welcome Song - Mainstream children - 1. Yajmeen 2. Fiza 3. Samreen 4. Mantasa 5. Yafreen 6. Jafreen participated
3.	11:00 To 11:05 Am	Group Dance on Prem Ratan Dhan Payo Song - NFE & Mainstream Children - 1. Layba 2. Sayba 3. Alisha 4. SamshulNisha 5. Nagma 6. Aliba.

4. 11:05 To 11:10 Am Group Dance On Sarara Song
Participate NFE Children- 1. Rani 2. Aisha.
5. 11:10 To 11:20 Am Lecture By Guest Dr. Walter Schmidt from Xertifix , Germany.
6. 11.30 Am To 12.30 Pm Door To Door Field Visit by Dr. Walter, Dilip Sevarthi, Premvir Dev, Narendra, Rekha, Roma - Mainstream and NFE Children House

17. Stationary, books and Bag Distribution freed child labour

The organization has provided stationeries and books kit to NFE attending children after their admission in the center. The organization has conducted meeting on 14th October 2023 at NFE Center, Urdu Nagar. The children and their parents were present during the meeting. The meeting was moderated by Shri Dilip Sevarthi, Mr Abhinendra Singh, Roma and NFE Instructor of Urdu Nagar Sajiya & Naziz was also present during the meeting. Meeting started with introduction of participants.

The stationeries and books kit were provided to 60 children. The organization has provided notebooks, books, eraser, pencil, sharpener, color and bag to each student. The teaching time of children at the Non-Formal Child Labor Centre (NFE) is kept from 10 am to 2 pm. And a 30-minute is intervening lunch time in between classes. To teach them the subjects including Hindi, English, Mathematics, Social Science, Science, Painting, Poetry etc. are decided in the syllabus by the organization for the Non-Formal Child Labor Centre. The deployed instructor taught them in a very joyful method. The Instructor use to teach them while playing the game styles. Children are taught quality poetry, songs, stories, counting, multiplication tables, subtle, addition, subtraction, multiplication, division etc. After that their monthly test is also taken, whoever passes the child, his class is increased.

- The provisions of stationary material acted as motivational factors for parents for sending their children for study in the NFE center
- Children also shown their interest in learning and attending regular classes due to receipt of stationeries and books support in the NFE center.

Discussion Points

- Importance of education was discussed during the programme, Development can be happened only because of education.

- Gender issue was also discussed.
- Importance of education issues has been discussed during the meeting.
- The education of girls is also importance. Girl's education issue has been discussed. Family Planning, proper caring of children, religion, social issues and livelihood issues has been discussed in details during the meeting. Gender equity issues were also discussed during the meeting.

The meeting ended with vote of thanks.

18. Income Generation Training for parents of Freed Child Labour

Vikas Sansthan organized income generation activity training to parents of freed child



labour at Vikas Ashram, Rupaspur, Shikohabad, Firozabad. The training was held on 27th and 28th October 2023. The purpose of the training was to equip the participants about skill of income generation activity. Total of 29 participants attended

the

training programme. Dilip Sevarthi moderated the training programme and it was supported by Abhinendra Singh, Bipin Kumar, and other staffs of the project. Dilip Sevarthi has explained about need of income generation activities for economic enhancement of the families.



Possible income generation activities was discussed during the meeting - Fruit & Vegetable vending, Petty Shop, snack preparation & selling, vending of shoes, cloths, bangle and other cosmetic items in local areas, Mobile Repairing, Hair Cutting, Dairy, Livestock rearing, Nursery of plants development, craft making, Tea shop, Agarwaiti making, cycle repairing, floor mill, biscuit making, etc. The business opportunities have been also explained to participants.

19. One Day Training for Adolescent Girls Forum -

VIKAS SANSTHAN has organized day long training for leader / members of adolescent girls on 28th October 2023. Dilip Sevarthi has moderated the training session. Total of 25 participants attended the training programme.



The training started with introduction of participants. Mr. Dilip Sevarthi has explained about the purpose of the training programme. The purpose of the training was to equip the members / leaders of Adolescent Girls Forum

with necessary skill towards making the forum functional. The other purpose was to create awareness about health & Hygiene, nutrition, importance of education and gender discrimination. Participating adolescents has shared about their engagement into bangle work and their ill health condition due to long hour working in bangle work. Inputs were also provided about economic empowerment of adolescents / women, so that they will be able to take decision in their life and live with dignity & respect. Menstrual hygiene was also discussed for better health of the adolescents. Marriage age of girls was also discussed during the training- girls age - 21 and boy age - 23. The meeting ended with vote of thanks.



20. Recreational & Cultural Activities for the Freed Child Labour of Bangle Industries

Vikas Sansthan has organized recreational & cultural activities for the freed child labour on 09 Dec 2023. Total of 98 participants attended the programme. Sport competition and Cultural programme was organized. Sponsorship children actively participated during the programme.



The purpose of the programme was to highlight the inner skill & competencies of sponsorship. The other purpose of the programme was to ensure quality education

of all sponsorship children. All children were participated in the programme in dress uniform.

The programme started with lightening of lamp by the children. Dilip Severathi has motivated the participating children about importance of education. Discussion was also held on importance of religion and culture of the societies. Later children have participated into sports competition. 05 Team was formed for KHO KHO sports. Ganga, Saraswati, Sangarsh, Vikas and Alaknanda team was formed in which Ganga team won the competition in KHO KHO. Anjali, Laxmi, Shivani, Anjali,



Muskan, Nadani, Shivani 2 were members of Ganga Team. 02 Teams A & B were formed for RASSA KASSI Sport. Team a won Rassa kassi. Anujesh, Faizan, Krishna, Abhishek, Nishant, Vijay, Mahendra, Neeraj, Karan and Chotu were the members of Team A. Laxmi, Beenu, Nandani, Tanisha, Sakshi, Suhana, Iram, Aalia, Muskan and Sindra were girl team members of Team A.



Children have performed group and single dance. Payal , Chankai, Laxmi, Sakshi, Priyanka, Kajal, Nisha, Shivani, Priyanka, Umaq, Chandani, Khusboo, Khushi, Nandani, Sapna, Tanisha, Gungu, Gudia,

Suhana,, Tamanna, Diksha, Bimla, Dauli and Khusboo has performed group dance on different song. Khusboo, Deeksha and Iram has performed signle dance. Later speech completion was held. Khusboo has shared on importance of education. Khusboo has told on women power. Sidra has told about girls life. Shalini has told about her own life. Suhana has told about situation of girls. Later Khusboo has explained about loan issues. She told that parent



generally take loan for marriage purpose. They do not take loan for education purpose. They also told their long term engagement in bangle work. Finally prize was distributed to winning team. Dilip Sevarthi is has provided chocolate and dictionary to all participating children. Meeting ended with Vote of thanks.



21. Details of Computer Literacy Test of Sponsored Children

VIKAS SANSTHAN has conducted Computer Literacy Test of sponsorship children on 11th



Dec 2023. Total of 21 children participated in computer literacy test. The test was held at Mahadevi Shiksha Niketan Public School, Ramnagar, Firozabad. Theory and practical test was held, 40 marks test was held for theory and 10 marks test was held for practical test. Children has learnt new skill during

the test like speed of typing, Children has shared about importance of computer learning that how it is adding extra learning to them.



22. Training of the Project Staff on Teaching Methodology and Joyful Learning

Three days long training was organized for the project staffs on teaching methodology and joyful learning at Vikas Ashram, Rupaspur,



Shikohabad, and Firozabad. The training was started on 14th Dec 2023 and ended on 16th Dec 2023. Total of 33 staffs has attended the training programme. 05 Brick Kiln Staff, 02 Urdu Nagar Staff, 02 Habibganj Staff, 12 Hasmat Nagar Area Staff, 12 Asfabad Area Staff.

Training started with prayer and introduction of participants. Later, Dilip Sevarthi and Maharaj

Singh has explained in details about vision, mission and objectives of the organization. The organization has been working towards elimination of child labour in glass & bangle, brick kiln and carpet industry. The organization is also working for protection & safeguarding of child rights.



Highlights of training session

Vision - A society free from exploitation, where the people, especially women and children are not discriminated on the basis of their sex, caste, creed and religion



Mission - The strive for a society where the poor and marginalized and disadvantaged sections can progress towards socio-economic development by reducing poverty through eradication and rehabilitation of child labour, empowerment of women and providing better access to health care and

educational opportunities for the community.

Objectives

- To promote the socio-economic political health and educational development of the women, mothers of child labourers.
- To safeguard the rights of women and children and discourage and violation of rights in any form by networking and lobbying and advocacy and liaison.
- To liberate the child labour, bonded labour educate, train rehabilitate and main stream them into the prime development arena.
- To promote the gender equality in all spheres of human life in the rural and urban society.
- To protect and contribute in the ecological balance by creating the mass awareness through seminars, workshops and community education etc.
- To enable the child labour of glass & carpet industries to access their rights for their inclusive development.
- To develop and empower the women, child labour mothers, Maha Dalits to enable to exercise their basic rights for the best survival possible.
- To stop the gender disparity and the violation of rights of women and children in order to let them grow at full length as the best assets of the nation.
- To protect the rights of the person with disability.

Highlights of Training Session

- Mainstreaming of freed child labour through education rehabilitation
- Child Labour elimination through Livelihood promotion
- Story analysis by a case study – participants has reflected about the reason and it was narrated by Dilip Sevarthi ji – early child marriage, poverty, alcoholism, large size of family, illiteracy, social taboos & stigma, misguidance of religious leader, lack of livelihood opportunities exploitation by local contractor of glass & bangle industry, etc are major reason for existence of child labour in a families – education is main reason of child labour.
- Participants have saw video – ADHURA BACHPAN, - this has helped participants in developing their understanding about root cause of child labour and how it is linked primarily with education issue.
- Teaching methodology of NFE centre
- Teaching could be done with group work as well as performance of role play
- Participants has done presentation in group about teaching methodology of Hindi, English & maths subject
- Teaching is easy by simple method such as play method, card method, storytelling method, poem method, etc
- Learning method should be develop within own ,level
- Preparation of course curriculum with joyful learning methodology and its adherence by the team members
- In day 2 Recap of the first session learning was presented in group by participants. Maharaj Singh and Narendra singh and Premvir Dev has moderated the initiate session of the second day .

- Presentation highlights – group work is important, need to develop group for elimination of child labour, social & economic status enhancement is also important through group activity,
- Importance of SHGs and livelihood promotion issues has been clarified
- SHGs formation can be done with 10 to 20 members, selection of president, secretary & treasurers is important, name of group should be finalized.
- Regular saving, participation in meeting, time loan payment, punishment, interest, etc
- Byelaws of the SHGs need to be prepared
- Five rules is important for SHGs – Regular Saving, Regular Meeting, Regular transaction, Regular documentation & record keeping, Timely repayment
- Safeguarding policy – Dilip Sevarthi has explained in details about Child Safeguarding policy and need of safe guarding of child especially girls child
- Good touch & bad touch difference,
- How teasing is easily done – need to understanding teasing in common places
- **Child safeguarding** is about **making Save the Children safe** for children. Child **safeguarding** refers to a **set of policies, procedures and practices employed to make a business safe for all children they work with.**
- Child protection is about making the world safe for children. It refers to actions done to protect specific children from concerns of risk or harms
- The goal of child safeguarding is to create and maintain a safe culture that is child focussed and community driven though sustained and meaningful engagement with children, their families, communities and all representative.
- Child safeguarding is important because when trust is exploited and standards for safeguarding children fail, immense damage is caused with long-term effects on the lives of children, their families, and communities. Abuse can take many forms and its effect on a child's physical, sexual, emotional and mental health can be severe and long lasting.
- We need child safeguarding to ensure that children's rights and well-being are at the centres of everything we do.
- Child Rights – Dilip Sevarthi explained in details about child rights
- Right to live, Rights to Survival, Development, participant
- Indian constitution provision articles 14,18,19,22,23,24,25,28,29,30,32,35 etc.
- Importance of Children parliament & Kishori Balika Manch
- Collectives help in developing clarity about rights & entitlement
- Encouraging peer learning
- Provide platform for presenting concerns related
- Day 3 – Feedback session was done and participants has presented their learning in group
 - Gender issues discussed
 - Door to door survey and assessment of community need was discussed
 - Meeting ended with concluding remarks by Dilip Sevarthi. Mr. Narendra singh summarized the training session
- Emphasis given on reporting & documentation, case study preparation, strengthening of collectives – Baal Panchayat, CRPC, Kishori Balika Manch, mainstreaming of freed

child labour, consulting dropped out children, new admission of freed child labour, data preparation, etc

Training session plan

Day & Date	Timing	Activity / Content	Resource Person
Day 1	10.00 am – 10.30 am	Introduction	Dilip Sevarthi, Project Director, Narendra, Abhinendra
14 Dec	10.30 am – 11.30 am	Vision & Mission of Vikas Sansthan	Maharaj Singh
	11.30 am – 1.00 pm	Child Labour – Where, How, Why & Solution	Dilip Sevarthi,
	1.00 pm – 2.00 pm	Teaching Methodology – Hindi, English, Math	Dilip Sevarthi, Project Director, Narendra, Abhinendra
	2.00 pm – 2.30 pm	Lunch Break	
	2.30 pm – 5.00 pm	Teaching Methodology – What, How and where	Dilip Sevarthi, Project Director, Narendra, Abhinendra
Day 2	10.00 am – 10.10 am	Preyar and Song	Participants
15 Dec	10.10 am – 10.40 am	Recap of Day 1	Participants
	10.40 am – 2.00 pm	Collectives – SHGs, CRPC, Baal Panchayat, NFE	Maharaj Singh, Narendra, Abhinendra
	2.00 pm – 2.30 pm	Lunch Break	Participants
	2.30 pm - 4.00 pm	Safeguarding policy against Sexual Violence of women and children	Dilip Sevarthi
	4.00 – 5.00 pm	Kishori Manch Strengthening & Gender Issue	Dilip Sevarthi, Project Director, Rekha, Archana
Day 3	10.00 am – 10.10 am	Prayer	Participants
16 Dec	10.10 am – 10.40 am	Recap of Day 2	Participants
	10.40 am – 12.00 pm	Reporting & Documentation	Maharaj Singh, Narendra, Abhinendra
	12.00 pm – 1.00 pm	Gender Sensitization	Archana, Rekha, Sahrin Arshi

	1.00 pm – 2.00 pm	Open Discussion	Participants & Resource Person
	2.00 pm – 2.30 pm	Lunch Break	Participants
	2.30 pm – 4.00 pm	Group Presentation – all issues	Participants
	4.00 pm – 4.30 pm	Conclusion & Vote of Thanks	Maharaj Singh

23. Baal Panchayat (Children Parliament) Leaders Training

Vikas Sansthan organized training for leaders of Baal Panchayat formed in due course of project implementation on 20th Dec 2023 at Vikas Ashram, Rupaspur, Shikohabad, Ferozabad. Leaders of Baal Panchayat from Habibganj, Urdu Nagar, Hasmat Nagar slum areas have attended the training. Total of 51 participants attended the training programme. The objective of the training was to equip the leaders with necessarily skills & competencies regarding functioning of Baal Panchayat, Leadership Quality and rehabilitation of child labour. The other purpose was to protect and safeguard the rights of children through Baal Panchayat. Training started with introduction and prayer. Shri Dilip Sevarthi, Project Director moderated the training session and provided inputs on child rights and need of Baal Panchayat towards elimination of child labour as well as ensuring rights of children.

The purposes of the training were followings...

- To develop leadership quality among freed child labour of 6-14 years of Baal Panchayat
- To encourage participants for placing their concerns and rights in front of government functionaries
- To create awareness about importance of health & hygiene measures
- To develop understanding about agenda of Baal Panchayat and expected roles & responsibilities as members / leaders of Baal Panchayat
- To expose about cases related to violation of child rights

The participants have also explained about their view points during the training. Discussion was held on followings

- Purpose of formation of Baal panchayat (Children Parliament) was clarified among participants - All the children from the non-formal education centres and locality are brought together and they are explained to about the importance and benefit of being united. Following this, the children who want to participate in the Baal panchayat come together in a meeting where the name of Baal panchayat is decided by the children and the children are informed about the working core group.
- Participants were oriented on leadership, team work and unity
- Participants were sensitized on issues related to them and other social issues.
- Information provided for conducting regular monthly Baal panchayat meeting

- Participants had also discussed about the issues they are facing in their area and then they discuss how these can be addressed.
- It was also informed to participants that how they will prepare an action plan for redressed of their problem and in further meetings they plan for follow up.
- All the participants were aware about Child Line (1098) and how to use it when required.
- Child rights of children in the age groups of 6 to 14 years – Right to Education, Right to Participation, Rights to Survival, Right to Development, etc. everybody known.
- How to place child exploitation related agenda
- How to ensure participation of children in their respective Baal Panchayat
- What are the different laws related to Child Rights

The training was effective in increasing leadership among participants. It also helped in developing clarity among participants about expected roles & responsibilities of members / leaders of Baal Panchayat. It is expected that participants will come forward and place their concerns in front of government functionaries. The training also helped in strengthening of Baal Panchayats. The members have learned about the issues of child labour, bonded labour, the UN Convention on the Rights of the Child, child participation, sanitation and hygiene, gender equity and other child related issues. Baal Panchayat (Children Parliament) will play striking roles in taking up the agenda of Child Labour and Children's Rights more effectively in after training.

24. One day Training for leaders of Kishori Balika Manch (Adolescent girls club)

Vikas Sansthan organized training for leaders of Kishori Balika Manch formed in due course of project implementation on 23rd Dec 2023 at Vikas Ashram, Rupaspur, Shikohabad, Firozabad. Leaders of Kishori Balika Manch from Habibganj, Urdu Nagar And Hasmat Nagar slum areas have attended the training. Total of 52 participants attended the training programme. The purpose of the training was to strengthen

adolescent girls in the age of 12 to 16 years towards their better life. The objective of the training was to equip the leaders of Kishori Balika Manch with necessarily skills & competencies regarding functioning of Kishori Balika Manch, Leadership Quality, gender sensitization and rehabilitation of child labour. The other purpose was to protect and safeguard the rights of children through Kishori Balika Manch.



Training started with introduction and prayer. Shri Dilip Sevarthi, Project Director moderated the training session and provided inputs on child rights and need of Kishori Balika Manch towards elimination of child labour as well as ensuring rights of children.

Discussion points

- The purpose of adolescence is for a child to psychologically and socially transform into a young adult
- Adolescents are actively exploring their identities and developing a sense of who they are now, as well as who they hope to be in the future. Thus, identity formation is a key developmental task of this period.
- How to develop adolescents' skills and bring their voices more prominently in the public domain so that they can influence policies and programs concerning them now and in the future
- Adura BACHPAN video documentary was shown to participants
- Health issues related to work in glass & bangle industry was discussed – how gender discrimination discourage treatment of girls in families,
- Gender practical & strategic need was discussed
- Social taboos & stigma was discussed
- How to use 1098, 112 & other helpline services for protection of rights and dignity
- Good and bad touch was also discussed and clarified through video documentary

Lastly participants have reflected their learning in group. The training helped in strengthening of *Kishori Balika Manch* as well as addressing the issues of education, health & hygiene and rights & entitlements of adolescents. It was also emerged that members of *Kishori Balika Manch* will empower and engage other adolescents with the programme. Training ended with vote of thanks

25. Christmas Celebration 2023 and Sweaters Distribution among Freed Child Labour of Bangle Industry

Vikas Sansthan has celebrated Christmas Day on 25th Dec 2023 at Azad Nagar, Firozabad, Total of 92 participants attended the programme. Sweater was distributed to all sponsorship children on the eve of Christmas Day. Dilip Sevarthi has moderated the programme. Mr Premvir Deo, Abhinendra Singh, Bipin Kumar, Rekha, Pinki, Shikha and Varsha were also participated in the programme.



Dilip Sevarthis has given Christmas Day wishes to all participants. On 25th of December, VIKAS SANSTHAN celebrated Christmas Day. To set a perfect example of secularism, VIKAS SANSTHAN celebrated all the festivals in the organization. The celebration had taken place in AZAD NAGAR, Christmas day is celebrated all over the world on December 25. People celebrate Christmas day to commemorate the birth of Jesus Christ—who is believed to be the Messiah. Christmas

day celebration can be traced back to the mid-fourth century in Asia Minor, now known as Turkey. During the festival, Christians gathered to eat the Feast of the Nativity of



Christ and the consumption of bread and wine was a common custom during this time. Throughout Europe, Christians began to also celebrate Christmas day by lighting candles on trees and singing carols by candlelight. Today, Christmas is celebrated in many different parts of the world by people of all beliefs alike.

Children has also performed cultural programme.

Kumari Shalin has given speech on Chirsmas Day. Priyanka, Bimla, Kushboo, Tamanna, Nandani, Chandni, Deeksha, Sapna, Sakshi, Ravina, Khusboo, Khushi and Priyanka have performed during the programme by singing and dancing on different songs. Later children has cut the Christmas Cake and distributed to all.



Finally, sweater as per school uniform was distributed to all sponsorship children. Mr Premvir has addressed to participants and given vote of thanks.

26. Free Sanitary Napkins distribution among freed Former Adolescent Girls Labour Victims and their mothers

The organization has been working with child labour, adolescent and parents of the Brick Kiln workers in Pinahat block of Agra district. The organization is intensively working adolescents and mothers of the organization is conducting meeting of adolescents and mother and educate them about importance of education and personal health & hygiene measures. The economic conditions of child labour parents were poor so they opt for migration for meeting their livelihood in Brick Kiln industry.



The organization is focusing on eliminating the child labour through education and livelihood rehabilitation program. The organization is also working on health, hygiene and nutrition issues for infants, adolescents and women members of the families. It was observed that most of the girls and women working in Brick Kilns are anemic. And even they do not have any distilled sanitary pads available to use during menstruation. Even there is no clean, normal cotton cloth. Rather, they are forced to use dirty sandy clothes. In such a situation, they become prone to all kinds of diseases. And sometimes even they lose their lives due to the harmful effects of the diseases created.

Keeping this problem in mind, to protect adolescent girls and women from diseases, the organization has distributed sanitary pads every month for the period of 010 months to



these girls and women with the help of Development Aid Club Austria. They were also provided of and trained on how to use these sanitary pads and how to keep the inner parts of their body clean. The female team members of VIKAS SANSTHAN regularly organised meetings to aware them so that they can be saved from diseases and can live healthy life. These sanitary pads have been given to them

during the meeting organized every month.

Through these meetings organized on health related issues, along with sanitary pads, other issues are discussed such as gender discrimination in families, population growth and its advantages and disadvantages, and how women are being continuously exploited and discriminated against by male society for years. They are also informed and awared that they must continue the education of their children so that they can understand the difference between good and bad in society and will become a mainstream part of society by improving their social status when they can definitely become worthy of earning required resources for better survival and living standard. During the awareness meetings, they are inspired to live with respect by self-earnings so they should not be a burden on anyone in society.



Outputs

- Adolescents and women folk become aware about use of sanitary napkin
- Increased level of understanding about gender issues
- Increased level of understanding about importance of education
- Clarity developed about negative impacts of social taboos & stigma
- Health & nutrition status has been comparatively improved

27. Advance Training of Leaders of SHGs

Vikas Sansthan organized training for leaders of SHGs formed in due course of project implementation on 29th Dec 2023 at Vikas Ashram, Rupaspur, Shikohabad, Firozabad. Leaders of SHGs from 05 slum areas have attended the training. Total of 39 participants attended the training programme. The purpose of the



training was to strengthen and make the SHGs functional towards enhancing the social & economic status of families of freed child labour. The objective of the training was to



equip the leaders of SHGs with necessarily skills & competencies regarding better functioning & management of SHGs, Leadership Quality, gender sensitization and rehabilitation of child labour. The other purpose was to protect and safeguard the rights of children through SHGs.

Training started with introduction and prayer. Shri Dilip Sevarthi, Project Director moderated the training session and

provided inputs on child rights and need of SHGs towards elimination & rehabilitation of child labour as well as ensuring rights of children.

Discussion Points

- SHGs and livelihood programme is an important approach to elimination of child labour and protection & safeguarding of child rights
- Rules & byelaws of SHGs need to be adhered by every members
- Bank linkages & mobilization of resources
- Proper conduct of SHGs meeting and discussion should be done on social issues also
- Regular meetings of SHGs should be done
- Loan repayment should be done timely
- Loan amount should be used for income generation activities for enhancing the economic status of the families
- Gender issues was discussed
- Education issues also discussed and need of education to children was also given emphasis
- ADURA BACHPAN movie was shown to participants –
- SHGs sustainability has been also discussed

Training ended with feedback & reflection by participants. It helped in strengthening of SHGs and livelihood enhancement programme more effectively. It emerged clearly that SHGs will contribute in well being of the families.

28. Meeting for formation of SHGs of mother of freed child labour

A meeting was organized on 2nd Jan 2024 at NFE center, Urdu Nagar, Firozabad for the mothers of freed child labour. Total of 16 participants attended the meeting. The purpose



of the meeting was to connect mothers of freed child labour with SHGs for their livelihood promotion and income enhancement. Shri Dilip Sevarthi moderated the training session and support was provided by Mr Abhinendra Singh, Roma, Misba & Saijiya.

Meeting started with introduction of participants. Further discussion was held on need of education. Moderator has stated about importance of livelihood promotion. Further details inputs have been given on SHGs and its importance for elimination of child labour. SHGs are informal associations of women (people) who come together to improve their living conditions through livelihood promotion. SHGs are self-governed and peer controlled.

- SHGs have proven to be an effective mechanism for poverty alleviation and women's empowerment.
- The origin of SHGs in India can be traced back to the establishment of the Self-Employed Women's Association (SEWA) in 1972 Ela Bhatt, who formed SEWA, organised poor and self-employed women workers such as weavers, potters, hawkers, and others in the unorganized sector, with the objective of enhancing their incomes.
- Through collective strength, SHGs have provided access to finance, built livelihood opportunities and fostered social inclusion.
- SHGs usually formed of 10 to 20 local women

Functions of Self-Help Groups

- They try to build the functional capacity of poor and marginalized sections of society in the domain of employment and income-generating activities.
- They offer collateral-free loans to sections of people that generally find it hard to get loans from banks.
- They also resolve conflicts via mutual discussions and collective leadership.
- They are an important source of microfinance services to the poor.

- They act as a go-through for formal banking services to reach the poor, especially in rural areas.
- They also encourage the habit of saving among the poor.

Need for Self Help Groups

- One of the chief reasons for rural poverty is the lack of access or limited access to credit and financial services.
- The Rangarajan Committee Report highlighted four major reasons for lack of financial inclusion in India. They are:
 - Inability to give collateral security
 - Weak credit absorption capacity
 - The insufficient reach of institutions
 - Weak community network
- It is being recognized that one of the most important elements of credit linkage in rural areas is the prevalence of sound community networks in Indian villages.
- SHGs play a vital role in giving credit access to the poor and this is extremely crucial in poverty alleviation.
- They also play a great role in empowering women because SHGs help women from economically weaker sections build social capital.
- Financial independence through self-employment opportunities also helps improve other development factors such as literacy levels, improved healthcare and better family planning.

Advantages of Self-Help Groups

- Financial Inclusion – SHGs incentivise banks to lend to poor and marginalised sections of society because of the assurance of returns.
- Voice to marginalised – SHGs have given a voice to the otherwise underrepresented and voiceless sections of society.
- Social Integrity – SHGs help eradicate many social ills such as dowry, alcoholism, early marriage, etc.
- Gender Equality – By empowering women SHGs help steer the nation towards true gender equality.
- Pressure Groups – SHGs act as pressure groups through which pressure can be mounted on the government to act on important issues.
- Enhancing the efficiency of government schemes – SHGs help implement and improve the efficiency of government schemes. They also help reduce corruption through social audits.

- Alternate source of livelihood/employment – SHG help people earn their livelihood by providing vocational training, and also help improve their existing source of livelihood by offering tools, etc. They also help ease the dependency on agriculture.
- Impact on healthcare and housing – Financial inclusion due to SHGs has led to better family planning, reduced rates of child mortality, enhanced maternal health and also helped people fight diseases better by way of better nutrition, healthcare facilities and housing.

Problems of Self-Help Groups (SHGs)

- Need for extending this idea into the poorest families, which is not necessarily the case at present.
- Patriarchal mindset prevailing which prevents many women from coming forward.
- There are about 1.2 lakh branches of banks in rural areas as opposed to 6 lakh villages in the country. There is a need to expand banking amenities further.
- Sustainability and the quality of operations of such groups have been questionable.
- There is a need for monitoring cells to be established for SHGs across the country.
- The SHGs work on mutual trust. The deposits are not safe or secure.

After training, participants have shown their interest for being part of SHGs. They also had shown their willingness to send their children for study. The training ended with vote of thanks.

Section 29. One day training for the NFE children on soft skill - Development of Mental, Learning, development and technical skills

Vikas Sansthan has organized day long training for the NFE children on soft skill



components so that they will be able to develop mental wellbeingness and Mental & educational growth of children. Shri Dilip Sevarthi moderated the training session. Mr Abhinendra Singh, Archana, Rekha, Instructors Jeetpal, Satendra Singh, Shyamveer Singh, Anuj, Umesh Kumar and freed child labour

participated during the training. Total of 59 participants attended the training programme. Training started with addressing remarks of Dilip Sevarthi and introduction of participants.

Training Agenda

- Subject learning - how to measure learning outcomes of NFE attending children
- Importance of digital learning
- Use of computer and details learning on computer education
- Children shown their willingness to learn computer - practical learning was provided during the training
- Computer education was provided to participants
- Participants also learnt about use of laptop



It was decided during training that computer education will be provided to children in their respective NFE center. Mr Abhinendre Singh and NFE instructor will teach computer education to children. Training ended with vote of thanks. Meal was provided to all participants.

Section 30. Learning Material and Bag Distribution among Freed Child Labour

The organization has provided learning material kit to NFE attending children after their admission in the center. The organization has provided Note books, books, rubber, pencil, sharpener, color box and bag to each student. The teaching time of children at the Non-Formal Child Labor Centre (NFE) is kept from 10 am to 2 pm in the winter and in summer 9.00 to 1.00 PM. And a



30-minute is intervening lunch time in between classes. To teach them the subjects including Hindi, English, Mathematics, Social Science, Science, Painting, Poetry etc. are decided in the syllabus by the organization for the Non-Formal Child Labor Centre. The deployed instructor taught them in a very joyful method. The Instructor use to teach them while playing the game styles. Children are taught quality poetry, songs, stories, counting, multiplication tables, subtle, addition, subtraction, multiplication, division etc. After that their monthly test is also taken, whoever passes the child, his class is increased.



- The provisions of education learning material acted as motivational factors for parents for sending their children.
- Study in the NFE center during their migration duration.
- Children also shown their interest in learning and attending regular classes due to receipt of learning material support in the NFE center.

Discussion Points

- Importance of education was discussed during the programme, Development can be happened only because of education.
- Gender issue was also discussed.

Books, Note books, Eraser, Color, Pencil, Sharpener, and Bag was distributed to 245 NFE attending children. This distribution was organize on 8 Jan 2024 to 13 January 2024 to all 245 children in all 6 locations of the brick kiln industry of Agra district and one of the Firozabad distt.

31. Parent Meet of sponsored freed children from glass & bangle industry in Azad Nagar and Habibganj slum areas

VIKAS SANSTHAN organized day long Parents Meet of sponsored children liberated from Bangle Industry on 10th and 14th February 2024 at Azad Nagar and Habibganj slum areas. Total of 102 and 41 participants attended the parent meet at Azad Nagar and Habibganj slum areas respectively. The purpose of meeting was to update about progress of sponsorship programme with parent. The other purpose was to assess the learning level of children by parent.



The Meeting was chaired by Shri Dilip Sevarthi, Project Director. Mr Abhinendra Singh and Bipin Kumar were present during the meeting. The NFE Instructor Pinki, Shikha, and Varsha were also participated during the parent meet.

The meeting started with Introduction session of all participants. The importance of education was discussed and debated first followed by ill health of children working in glass & bangle industry. Education and learning help in increasing competencies and skills among children. Illiterate



individual always faces multiple problem in their life. They face problem in managing their livelihood which forced them to put their children into work.

Early child marriage issue was also discussed and debated. Family planning issue was also discussed during the meeting.

Computer Learning children explained about their learning during question answer session by facilitator. They answered about computer related knowledge – how to open / close, how to save, how to do cut copy and paste, etc.

The children have also answered about teaching methodology and teaching related problem in their schools. The children have clearly explained that their admission was done and they also received copy, book, dress, shoes, bag, etc as support for continuing their education in formal school. The monthly fees of sponsorship children also deposited monthly fees in their respective school on time.

It came out openly during the parent meet that the organization is providing all kind of support for mainstreaming of freed child labour of glass & bangle industry into formal school for continuing their education as well as ensuring quality learning. The organization also requested with parent for their active support and guidance towards education & learning of their children. The organization also provide support and encourage the children in sports / games and other recreational activities for their holistic development and learning. The meeting ended with vote of thanks.

32. Orientation training For the Project Staff to Develop their Knowledge , Skill and Attitude to Work as the Result Achievers

Vikas Sansthan has organized two days long training for the project staffs on knowledge, skill and attitude from 12th Feb 2024 to 13th Feb 2024 at Vikas Ashram, Rupaspur, Shikohabad,



Firozabad. The purpose of the training was to equip the project team with knowledge, skill and attitude to do better performance. The other purpose was to assess the project progress and work out action plan for the coming period. The Project Director moderated the training session. The Project Coordinator has done presentation during the training session on progress of the project for the period of

one year. 14 team members were participated.

- Child labour survey was done for 219 child labour.
- 306 child labour freed and joined organization run NFE centers
- 74 NFE attended children mainstreamed into formal education
- 33 freed child labour linked with sponsorship programme



- 19 freed child labour associated with Baal Panchayat
- 17 parents associated with Child Rights Protection Committee
- 36 adolescents associated with Kishori Balika Manch
- 139 adolescents received sanitary pad
- 07 new mothers of freed child labour associated with SHGs
- 123 families of child labour benefited with government schemes / programme
- 92 members of SHGs received loan amount of INR 455300 for income generation activities
- 08 members received loan amount of INR 58000 from Jeevandhara Company

Dilip Sevarthi stated during the training that target should be fixed by the project team and accordingly the staff should collectively work towards accomplishment of target. He also provided following inputs...

- How the women, adolescents and children will assert their rights & entitlements
- How to create awareness among parents about child rights and importance of education
- How to reduce incidences of gender inequality
- How to create awareness about social taboos and stigma
- Processes of getting access over entitlements as per provisions and eligibility criteria
- How to encourage mothers of freed child labour for income generation through SHGs

Later Dilip Sevarthi informed about importance of action plan. He also helped the participants in developing action plan for coming one year. Action plan...

- Mainstreaming of 250 freed child labour @ 50 child labour per slum areas for 05 project slum areas
- Formation of 50 new SHGs @ 10 new SHGs per slum areas
- Linking 50 adolescents with Kishori Balika Manch
- Strengthening of Child Rights Protection Committee
- Linking of SHGs members i.e mothers of freed child labour with income generation activities
- Addressing the health issues of the freed child labour

The training ended with feedback session in which the project staffs has viewed their opinion about the project.

33. Games and Play Competition to Develop Talents and Spirits among the freed Child labour

Vikas Sansthan has organized games and play competition at vikas ashram for the children of the all 05 project slum areas on 16th Feb 2024. The children have participated from Satya Nagar, Abaas Nagar, Ganga Nagar, Samrat Nagar, Hasmat Nagar, Habibganj And Urdu Nagar. Total of 160 participants attended the games and sport competition. The purpose of the programme was to expose and enhance the skills and talents of the freed child labour through games and cultural activities. The programme started with lightening of lamp by freed children Rinky, Sahrin, Ishano, Aaliya and Khushi. Dilip Sevarthi, Project Director moderated the programme and provided following inputs to participants...

- Importance of games and cultural activities for enhancing the talents and inner skills of the children
- Importance of physical growth of the body through games / sports



Later different team was formed and sports were organized. Kho Kho, Kabadi, Rassa Kassi , Lemon Race, Needle & Thread race ,

- Samrat Nagar Team won Kho Kho – Aaliya, Alfia, Shifa, Mahak, Khushi, Fiza & Najiya played & won the competition
- Rassa Kassi – Team of Ganga Nagar Hasan, Farmaan, anam, Nisha, Aalisha, Alispa, Joya, Sana, Hina and

Umra won the rass kassi game

- Lemon Race – Bipin Kumar of Abaas Nagar won in Lemon Race Competition
- Needle & Thread – Afrin of Abass Nagar won the competition

Cultural Programme - Joya – Samrat Nagar, Janvi, Ragni & Harshika – Satya Nagar, Rakhi & Ashwani – Ganga Nagar, Tabasum & Soni – Hasmatr Nagar participated in the cultural Programme. Alisha, Afrin, Ariba, Hina and Alka, Aliya, Ikra & Alsifa performed group dance. The judge was appointed and asked for growing score of 10 number.



- Joya – Samart Nagar – 31
- Rihan – Abaas Nagar – 70
- Tabasum – Hasmat Nagar – 71
- Janvi, Ragni & Harshika – Satya Nagar – 75
- Rakhi – Ganga Nagar - 71

After games, sports & cultural activities, award was given to winner by Mr Premvir and Maharaj Ji

- Samrat Nagar - Kho Kho & Kabadi
- Undu Nagar - - Rassa Kassi
- Bipin Kumsar of Abaas Nagar won Lemon Race
- Afrin of Habibganj won Need & Thread games

Tabasum of Hasma



- t Nagar won cultural programme

The programme helped in developing skills of the children. It also helped in developing confidences of the children

34. Training for Capacity Building of the Community Level Volunteers

Vikas Sansthan organized capacity building training programme for community level volunteers on 17th Feb 2024 and 20th Feb 2024 at Abaas Nagar and Ganga Nagar & Satya Nagar respectively. Total of 47 and 35 Total 82 participants attended the training programme. The purpose of the training was to train community level volunteers on child labour elimination issues. The other purpose was to ensure holistic development of freed child labour and their families under the leadership of community level volunteers.



The training programme has helped in easing the process of child labour from glass & bangle industry under the leadership of community level volunteers.

Shri Dilip sevarthi, Project Director moderated the training programmes and provided intensive inputs for strengthening of community level volunteers. Followings issues has been presented during the programme

- Importance of education especially for girls
- Role of women in enhancing the income of the households
- Women roles in house chores activities
- Importance of technical skills among youth and women
- Expected roles & responsibility of community level volunteers
- Mainstreaming of freed child labour into non-formal & formal school
- Addressing the health, education, livelihood & entitlements issues of child labour & their families
- Negative impact of early child marriage
- Negative impacts of adherence of social taboos & stigma
- How to provide conducive learning environment for children especially freed child labour in their respective areas
- Importance of gender equity.
- Need of changing of life style



- Contribution of livelihood enhancement programmes towards elimination of child labour
- School Bhejo Campaign has been planned during the training

Sumaila of Abaas Nagar and Nazrano Bais of Samrat Nagar presented their view point's regarding elimination of child labour from glass & bangle industry. The training was concluded with remarks of Shri Dilip Sevarthi, Project Director. It was clearly emerged that community level volunteers can play important & critical roles towards elimination of child labour from glass & bangle industry. Community Level Volunteers will perform their expected roles & responsibilities in their respect areas. It will ultimately contributes towards sustainability of the project as trained & technically equipped community level volunteers will take up the local community level agenda.

35. Training for the Project Team on the Gender Sensitization

VIKAS SANSTHAN imparted 02 days long Gender Sensitization training for the 12 staffs at Vikas Ashram, Rupaspur, and Firozabad. The training was organized on 23rd & 24th



Feb 2024. The purpose of the training was to equip the project staff about concept of gender equity, so that they can contributes in reducing the incidences of gender discrimination. Dilip Sevarthi moderated the training sessions. He explained about gender discrimination to the participants.

Gender Training is a transformative process that aims to provide knowledge, techniques and tool to develop skills and changes in attitudes and behaviors'. It provides participants with the relevant knowledge, skills and values that allow them to contribute to the effective implementation of the gender mainstreaming agenda in the project operational areas. Effective training is based on an understanding the participants' own job responsibility, and of the organizational structure and system.

When they hear words such as "gender equity" or "gender issues", most people immediately assume this is "women's stuff". It is important that we recognise that gender is about relations—between men and women, and boys and girls. It is about who we are as men and women and how we are developing all our potential given by God regardless of our sex.

Discussion Agenda during training

- How to reduce incidences of gender inequity
- Personal health & hygiene behavior
- How to reduce incidences of domestic violence



- How to reduce incidences of early child marriage / dowry
- How to eliminate child labor from glass & bangle industry
- How to assert for securing rights & entitlement and how Adolescent Group can plan important role in assertion exercise
- Health and personal hygiene of adolescents
- Use of Help Line number – 112 and 1090 in case of exploitation, atrocities, violation of rights, etc
- Use of sanitary napkin as it is being provided by the organization

Gender role has been clarified to participants. The gender discrimination aspect has been discussed and clarified to participants that how women are not allowed to go outside, women are not self-reliant, Women and girls are not given equal opportunity for education & learning, Women are girls has been perceived weak within inside of houses and outside of houses, women are not allow to take decision, women face exploitation, women do not have ownership over asset, women are facing problem from social taboos and stigma, etc.

The possible solution has been discussed during the training for reducing the incidences of gender discrimination and exploitation against women and girls...

- Girls and women should allow for education and learning,
- Allowing women and girls to participate and take decision by her own
- Make women and girls self-reliant
- Reduce veil system
- Women and girls should come forward for asserting their rights and entitlements
- Equal right to be given to women and girls into property
- Women and girls should allow for living independent life

The training was concluded with suggestion regarding action point for reducing the incidences of gender discussion & exploitation against women and girls Child Rights Protection Committee should come forward for creating awareness and gender discrimination

36. Review Meeting of the Sponsorship Children and Celebration of Birthday party of sponsored orphan children named Shikha

Vikas Sansthan has conducted review meeting for assessing the learnings outcome of sponsored children at Mahadevi Shiksha Niketan Public School, Ramnagar, Firozabad on 15th March 2024. The organization has also celebrated birthday of sponsored orphan mainstreamed children named Shikha/ Total of 50 participants attended the review meeting. The purpose of review meeting was to assess the learning outcomes of sponsored children.

The moderation of the review meeting was done by Shri Dilip Sevarthi, Director, Vikas Sansthan. The organization's staffs Abhinendra, Bipin, and Instructor Shikha were also attended the meeting.



The meeting started with Introductory remarks by Dilip Sevarathi followed by one to one detail interaction with mainstreamed sponsored children about learning outcomes and problems related to their study in mainstreamed formal school. It came out during interaction that many children are not continuously attending their classes. Even children are not regularly attending their

tuition classes. Some children are not coming regularly in computer learning classes. Few children have problem about copy, books, school fees and other learning materials. Children are not attending regular learning classes, tuition, computer classes etc due to illness, working in bangle related work, maraage & others programmes in families

Dilip Sevarthi, Director, Vikas Sansthan given direction to the team members for preparation of action plan for addressing the problem of each mainstreamed sponsored children. It was directed that schools' fees of children should be submitted in time till march 2024 and stationary should be distributed among those children, who does not have stationaries.



It was also emerged during the review meeting that education in school and working in bangle work will not be run simultaneously. Education should be done lonely. It was also emerged that children should play and should be actively participated in recreational activities for developing their inner skills and talents. All sponsored children given assurance that they will discuss with their parents and motivate them for allowing them to continue their education with any kind of hassle and disturbance.

After review meeting, Vikas Sansthan has celebrated birthday of Ms Shilkha, Orphan Sponsored Children. Shikha has shared her interest to Director Sir that she would like to ride bicycle. She has requested with Director Sir that she need bicycle on the eve of her birthday. The organization has gifted her branded Bicycle on the occasion of her birthday. She is very happy to receive the Bicycle. She told that first time she is cutting cake and celebrating her birthday only because of Vikas Sansthan. All participants has wishes her and enjoyed tasty cake.

Lastly Dilip Sevarthi stated that the organization has been doing all these activities and support to sponsorship children only because of support of the parents of freed children labour of glass & bangle industry.

37. Exposure visit of NFE attending children

Total of 53 NFE attending children witnessed exposure trip on 15th March 2024 at Rapri



Tourism Center, Firozabad and Atal Bihar Bajpayee Smarak , Bateshwar Agra. It was educational tour for NFE attending children. Freed Child Labour, parents and all NFE instructor witnessed exposure visit. All participating children assembled at branch office of Vikas Sansthan at Nagla Bhari. All have

received visiting card for the exposure trip. They visited Rapri Tourism Center, Firozabad and Atal Bihari Bajpayee Smarak , Bateshwar Agra and learnt about the places. They also saw Yamuna river. After exposure visit meeting was held under the leadership of Dilip Sevarthi, Project Director, Vikas Sansthan. Shri Sevarthi ji interacted with parents and children and asked their feedback for the exposure visit. Participating children that it was dream from us as we only dream for these kind of visit. Vikas Sansthan has first time given the opportunities to children visit such important place and enjoy the moments.



Section 38. Case Study

Case study -1

Rahnuma is 11 years old. Her father name is Jakil and mothers' name is Guljaar. She lives



in Urdu Nagar, Firozabad. She belongs to minorities' communalities. Rahnuma does bangle work with her mother for the longer duration in a day. She does work from 6 am to 8 am in morning and from 9 pm to 11 pm in night. She earns INR 180 in a day. Rahnuma has 04 sisters and 02



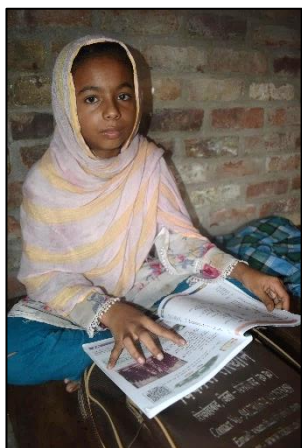
brothers. All brothers and sisters are unmarried. Rahnuma's father has his own house in Urdu Nagar, Firozabad. All families are living together in Urdu Nagar, Firozabad.

During door to door survey, the team member of Vikas Sansthan met with parents of Rahnuma and motivated them for sending Rahnuma into organization's run NFE center. As result, Rahnuma has taken admission in class C1. Initially Rahnuma do not know anything but after attending regular classes, she has learnt about Hindi, English and Math. Now she is regularly attending class in NFE center.

Like Rahnuma, Sanna aged 12 years D/O Late Musrat and mother Sabeena has also joined NFE center and continuing her education in Urdu Nagar, Firozabad. She was also engaged in bangle work. Sanna has studied in NFE center and further mainstreamed into formal government school. Now Sanna is regularly attending classes in government school. She has learnt now addition, subtraction, divide & multiplication etc.

Case study-2

Afrin aged 13 years has also joined NFE center. Her father name is Muktaar and mother



name is Sabnam. Afrin does bangle work with her family members. Team members of Vikas Sansthan motivated parents of Afrin for sending her in NFE center of Urdu Nagar. She has first joined NFE center and studies in center. She has completed education in NFE center and learnt knowledge up to 5th Standard. Joya has completed her education in organization's run NFE center. Further, she has taken admission in Uchha Prathmik Vidyalaya, Deedamai. She is regularly attending classes in government school. She has

been mainstreamed into formal school due to intensive support of the team members of Vikas Sansthan and NFE instructor.

10 years old Joya, 11 years old Khusnuma, 10 years old Fiza and 9 years old Izna has joined NFE center of Vikas Sansthan and started studying. They all have learnt Hindi, English and maths. All are enjoying education. They all are dreaming to live a happy life. Vikas Sansthan played striking roles in elimination of child labour of glass & bangle industry through education rehabilitation programme. Child labour freed girls and boys started continuing their education.

CASE STUDY 3

Vandana is 12 years old. Her father name is Chotelal. Vandana belongs to village Manuhar, Tahjsil - Gaurihaar, District Chhaterpur, Madhya Pradesh.



She belongs to SCs category. Vandana has 04 sisters and 01 brother. Her brother age is 22 years old and all sisters are below 21 years. Her 02 sisters got married. Other than 02 sisters, all family members are engaged in brick kiln work at Shri Bihari Ji Brick Field, Nagla Bhari, Pinnahat, Agra. They work day & night for managing their livelihood. Vandana mothers have studied up to 3rd standard and her father studied up to 5th standard. Since

last 7 years, Vandana has been working in Brick Kiln.

In between, team member of Vikas Sansthan met with parent of Vandana and motivated them for continuing education of Vandana and other daughters. Vandana has taken admission in class B1 (class 3) in NFE center located at Shri Bihari Ji Brick Field, Nagla Bhari, Pinnahat, Agra. Vandana has been studying in class VII in her home village in government school named Uttar Prathmik Vidyalaya, Manuhara. Now she will upgrade in class VIII. But since last one-year Vandana has been working in brick kiln, so she cannot do her regular classes in school. She just appeared in exam and got promoted for next classes. Now she is studying in NFE center. Her father has taken advance of INR 70000, which was already used in treatment, day to day expenditure, alcohol, etc. Her father has 3 bigha of land which is not fertile and productivity is very low. They give their land to share croppers and received some amount.

In this odd circumstance, Vandana has continued her education in organization's run NFE center and learnt addition, subtraction, divide, multiplication and Hindi. She also learnt word meaning of English. Vandana has also attended computer classes in organization's run computer learning center. She learnt file opening, saving document, typing, etc. during her study in computer learning center. Vandana has decided to continue her education. She is dreaming to become a government teacher.

Case Study 4

Saurav is 13 years old. His father name is Rakesh and mothers' name is Savita Devi.



Saurav has 02 sisters. His sister age is 14 years and 12 years. Saurav home town is village Vayas Badaura, Tehsil - Chandala, Chhatarpur, Madhya Pradesh. His father is alcoholic. Saurav migrated from his home town and works in Brick kiln industry. Saurav studied in class VI in his home town in government school named Ucchar Prathamik Vidyalaya, Badaura>saurav has 04 concrete house and 02

mud house in his home village. He has 03 bigha of agriculture land, which is less fertile. They grow wheat, Moong and gram pluses in his agriculture field and gained few amount from agriculture. Saurav's mother has studied up to 8th standard and his father has studied up to 10th standard.

Saurav studied in organization's run NFE center located at Shri Bihari ji Brick Field, Nagla Bhari in class B1 (class 3). He works daily in brick kiln industry from 06.00 am to 8.00 am in morning and 04.00 pm to 6.00 pm in evening. He has learnt addition, subtraction, divide, multiplication and hindi. He also learnt word meaning of English. He also able to read Hindi book. Saurav has been dreaming to become a doctor.

Like Vandana and Saurav, there are Arjun, Savita, Maya, Sarita, Kareena, Khushi and Sumit has joined organization's run NFE center and continued their education. All have migrated from their home villages in search of livelihood with their parents. They all has been working in Brick Kiln industry but they have also opted to continue their education in NFE center. All student has a vision to become a bread earner for their family. All NFE attending children has also enjoyed Mid-Day Meal throw-out the NFE run months in different brick kiln areas.

Case Study 5

Alsifa is 10 years old. Her father name is Ishak and mother name is Parveen. She has 05 sisters and 02 brothers. None of them are literate. 02 elder sisters have got married. All 04 sisters including Alsifa are engaged in bangle work. Her 17 years old brother Farmaan and 12 years old Asad are engaged in bangle industry. Her father engaged in garbage collection through vending. The basic needs of the households have been managing with the support of all families members.



In between team members of Vikas Sansthan met with parents of Alsifa and informed them about the interventions of the organization i.e. elimination of child labour through education & livelihood rehabilitation of children and their parents. The team members of the organization

motivated her parents about importance of education. As results, her parent become agreed and started sending Alsifa into NFE center. She took admission in class II. Now she learnt English, Hindi and Maths. Alsifa mind has been also growing and she started taking more interest in education. She is very happy about her study.

Case Study 6

Likewise, Gulnaaz has also joined NFE center run by Vikas Sasthan. She is studying in class C1 of NFE center. Gulnaaz is 14 years old. Her father name is Jakir and mother name is Ashma. Gulnaaz has 03 sisters and 02 brothers. 01 sister has got married. Gulnaaz lives in rented house with her grandmother and sisters & brothers. Her father is driver and running tractor. Her father was in debt of INR 20000 from money lender but they were not able to repay it due to



low income. Her father has been murdered, where he was drunken due to not repayment of loan amount. After death of her father, her mother has done second marriage with 22 years old man. All these conditions make the families vulnerable. Somehow, they were managing their households. In between team of Vikas Sansthan met with mother of Gulnaaz and motivated her for sending their children into NFE center. She has taken admission in class C1. She also associated with Adolescent



Groups. Now she is studying in NFE center. She has been also actively participating in meeting of adolescents groups. She has ray of hope for better living conditions./

Case Study 7

JAFRIN is 13 years old. Her father name is Mo. Javir and mother name is Sabana. Her mother and father is illiterate. The economic condition of the families was not good. She lives in rented house. No government school is close to her house, 03 sisters are elder from Jafrin and 01 sister is younger from Jafrin. None of them are attending schools. Since the age of 07 years, Jafrin does bangle work. Her father works as wage labourer in factory. Earlier Jafrin used to attend class in N F E Habibganj. She has interest in education. Seeing the interest of Jafrin , she has taken admission in Class VI in U P Vidyalaya, Didamai. The economic condition of her house was not good. Her mother and grand mother's health condition is also not well. Due to poor economic condition, her father stopped her for attending the school.



In between representatives of VIKAS SANSTHAN met with parent of Jafrin. Seeing the interest of JAFRIN in education, representatives of VIKAS SANSTHAN motivated her parent for sending JAFRIN in school. She has taken admission in class V in Public School Habibganj. She is regularly attending the classes and taking interest in learning. She is happy and would like to become successful women. She will also fulfill her dream.

Case Study 8

Uma lives with her family in Vijay Nagar, a slum in Firozabad. Uma comes under Kori (Scheduled) caste. Uma's father's name is Greesh and mother's name is Late Babli Devi. Uma is 13 years old and studies in class 03 in Maa Bhagwati Shiksha Mandir, Chhar Bagh, Firozabad. Uma does the work of bangles joining. Uma has

three sisters, Kusum age 18 years, Lata age 17 years, Reema age 14 years, and two brothers, Jatin age 10 years, Yashpal age 11 years. All of Uma's brothers and



sisters doing bangles work 6 to 8 hours. Uma's parents are not educated. Uma's siblings have never gone to school. Uma's father works as a mason. Whatever earns money he drinks alcohol. He does not give the money for household expenses. Uma's mother was pregnant and died due to lack of proper care and treatment.

Uma's sisters keep doing bangle

work all day and Uma's brother Jatin who goes to work in the factory for labour work. Uma's father comes home drunk and beats and abuses all the children. When Uma's grandmother saves them, he scolds and abuses her too.

Uma's elder sisters Kusum and Lata were married at an



early age. The husbands of both the sisters also drink alcohol and after drinking alcohol, they beat and abuse them. In Uma's house, only Uma is studying, that too with the help of Vikas Sansthan, otherwise Uma would have remained illiterate.

Case Study 9

Ikra Bano is 13 years old girl. Her father name is Late Wahid Ali. She lives in one room rented in Abbas Nagar slum area. She used to does bangle making related work. She



has 01 brother and 03 sisters. 01 sister got married and other 02 sisters & her mother used to does bangle related work. Her father died during lockdown period due to cancer. Her father's treatment was not happened due to poor condition of the families. After death of her father, the economic conditions of the families become vulnerable. Ikra left her education and all families started doing bangle work. Since last 03 years, Ikra was working. She used to work for

8 hours in a day. She was unaware about her rights

In between, team members of Vikas Sansthan met with mother of Ikra. They convinced her for sending Ikra into school. Ikra elder sisters have also completed 24 years but she

has not studied. After motivation by the team members of Vikas Sansthan Ikra's mother allowed her for study. Ikra took admission in class 5 in C L Inter College, Pratap nagar, Firozabad. She started attending regular classes and she became comparatively more talented after studying in school. Her mother also joined SHGs and started doing saving of INR 100 per month from March 2023. Ikra also became a member of Baal Panchayat and developed her understanding about child rights. She is taking interest in study. She would like to thank to team members of Vikas Sansthan for connecting her into study.

Case Study 10

Sheela Devi is 36 years old women. Her husband name is Bhagwan Das. She lives in Satya Nagar Slum areas. She has 02 sons and 01 daughter. Her husband used to work



as wage labour, but he was alcoholic. The families' condition was very pathetic. Sheela is being humiliated by her husband. Due to this humiliation, Sheela was not able to get work of bangle.

In between, team members of Vikas Sansthan approached Sheela and explained her about intervention of the organisation. They explained that she can start income generation activities with the support of

SHGs. She joined Baba Sahay SHGs and started doing saving of INR 50 per month. She also started regularly attending the SHGs meeting. First time, she took loan of INR 2500 for vegetables vending. She started earning INR 200 to INR 300 per day through vegetable vending. Further, she convinced with importance of education and started sending her 12 years son Kisan in non-formal education Center. Now, Sheela is also returning loan amount into SHGs. She is happily living life with families. Kisan is also attending his classes in NFE Center.



Our Resource Mobilisers



Entwicklungshilfeclub, Austria

